

November 20, 2009

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 3rd Quarter, 2009**

Summary:

As indicated in the chart below, for the months July, August and September 2009 there were six first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and eight recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were four lost time injuries.

Staff training and development continued into this busy 3rd quarter, with the arrival of our summer festivals & events, including the Canadian National Exhibition, CNE Casino and Horse Competitions, Rogers Masala Mehndi Masti Festival, Weekend to End Breast Cancer Walk, Fall Home Show and the return of the Indy car race. New employee orientations were conducted with all of the incoming seasonal workers, with special attention paid to the young worker demographic.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to City policy and practices, Exhibition Place reports to the Board on a quarterly basis with respect to all Occupational Health and Safety matters.

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

This year, a new CNE training video specifically targeting the young worker demographic was introduced into the orientation curriculum. It was very well received. Plans are being made to further expand the content for CNE 2010. We have also continued our relationship with the WSIB Marketing Division for the CNE, supporting their mandate and new marketing campaign with all of our young workers that we have hired.

The 2010 Safety Calendar Contest was introduced this quarter to the entire organization, and currently is on schedule to be available early to mid December.

Occupational Health & Safety Representative Allen Mendoza's membership application to OMHSRA (Occupational Municipal Health & Safety Representatives Association) has been accepted, and has proven to be an invaluable resource both for his continued professional development and our ongoing organizational requirements.

For this third quarter, the total hours worked by the non-management work force were 388,505 (51,801 person days) and our management workforce represents 62,790 hours or 8970 person days of work.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	3rd Quarter	YTD	3 rd Quarter	YTD	3 rd Quarter	YTD
Offices				2		
Cleaners	4	8	5	6		3
HVAC						
Plumbers				1		
Mechanical						
Electrical			1	2	1	1
Labourers			1	2		4
Carpenters		2			1	2
IATSE	1	2				
Painters					1	1
Mechanics						
Security	1	2				
Parking						
Welding						
Bldg. Oper.		1		1		
DEC					1	1
CNE			1	1		
Creative Services						
Total	6	15	8	15	4	12

For this third quarter, the total non-management work hours were 388,505 or 51,801 person days of work. This is consistent with the previous 2008 3rd Quarter results of 390,672 working hours or 52,089 person days of work. Management hours increased by 18% due to our 3rd quarter programs and the preparation for the opening of the Allstream Centre.

The following chart is the 2006-2008 year end summaries with a comparison to cumulative results from the end of the 3rd Quarter.

Report Type	2006	2007	2008	End of 3 rd Q
First Aid	24	24	14	15
Medical Aid	13	24	16	15
Lost Time	5	12	10	12

The following chart is a breakdown of Lost Time statistics from 2007-2009.

WSIB Comparison	Lost Time Injuries	Severity	Frequency
2007	12	36.44	2.59
2008	10	28.14	2.05
Q1 2009	8	32.4	10.4
Q2 2009	1	2.24	2.24
Q3 2009	4	23.04	1.76

Unfortunately, Lost Time frequency / severity 3rd Quarter statistics for all of the City of Toronto's Divisions will not be available until early-mid December. This data will be provided in our subsequent quarterly update.