



Exhibition Place

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ACTION REQUIRED

October 20, 2016

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report –3rd Quarter 2016**

Summary:

As indicated in the chart below, for the 3 months ending September 30th, 2016 there were 1 First Aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 11 recordable Medical Aid incidents which required attention by a physician at a hospital or doctor’s office, and 0 Lost Time Injury.

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal to *promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to achieve “zero” lost time injuries.*

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

Figure 1 - The following chart is the 2015 year-end summaries with a comparison to cumulative year to date results for 2016:

Report Type	2015	2016
First Aid	38	7
Medical Aid	27	17
Lost Time	2	1

Figure 2 - The chart below reflects the Incidents for the months of July, August, and September of 2016:

1 First Aid incidents, **11** recordable Medical Aid incidents and **0** Lost Time injuries.

Breakdown by Departments 2016						
DEPARTMENT	FIRST AID		MEDICAL AID		LOST TIME	
	Q3	YTD	Q3	YTD	Q3	YTD
Building Operators	0	1	0	0	0	0
Carpentry	0	0	1	2	0	0
E/F/P/S Coordinators*	0	0	0	0	0	0
Electrical	1	1	0	0	0	0
Housekeeping	0	3	6	7	0	0
HVAC	0	0	0	0	0	0
IATSE	0	0	1	2	0	0
Labour	0	0	0	3	0	1
Office Staff	0	2	0	0	0	0
Painting	0	0	0	0	0	0
Parking	0	0	2	2	0	0
Plumbing	0	0	0	0	0	0
Security	0	0	1	1	0	0
Vehicle Maintenance	0	0	0	0	0	0
Total	1	7	11	17	0	1

*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators

Figure 3 - The following chart displays the WSIB standardized method of measurement / comparison of injuries. The figures below are the comparison of the 3rd Quarter of 2016 and the 3rd Quarter of 2015:

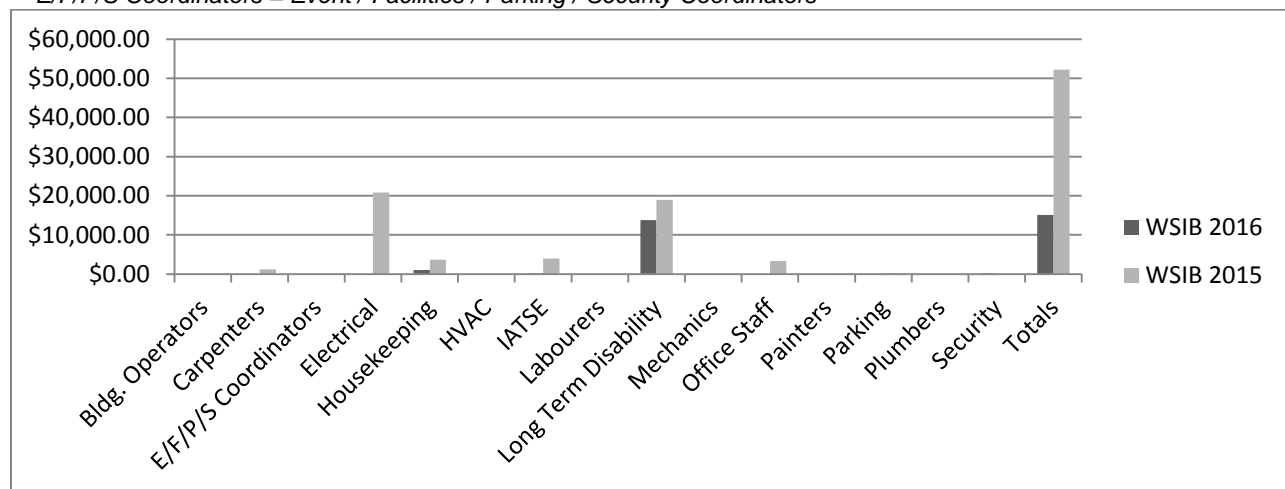
- Frequency = # of lost time injuries X 200,000 / total hours worked
- Severity = # of days lost X 200,000 / total hours worked

WSIB Comparison	# of LT claims	Frequency	Severity
2016	0	0	0
2015	1	1.24	23.74

Figure 4 – The chart below demonstrates the WSIB Comparison Cost between the 3rd Quarters of 2016 and 2015:

Figure 4 - 2015 vs 2016 WSIB COMPARISON 3 rd QTR		
WSIB Comparison	WSIB 2016 Costs	WSIB 2015 Costs
Bldg. Operators	\$0.00	\$0.00
Carpenters	\$0.00	\$1,225.74
E/F/P/S Coordinators	\$0.00	\$0.00
Electrical	\$0.00	\$20,798.04
Housekeeping	\$1,030.00	\$3,636.82
HVAC	\$0.00	\$0.00
IATSE	\$160.00	\$3,978.72
Labourers	\$0.00	\$0.00
Long Term Disability	\$13,805.18	\$18,929.78
Mechanics	\$0.00	\$0.00
Office Staff	\$0.00	\$3,340.00
Painters	\$0.00	\$96.30
Parking	\$0.00	\$224.16
Plumbers	\$0.00	\$0.00
Security	\$140.83	\$0.00
Totals	\$15,136.01	\$52,229.56

*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators



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