



Exhibition Place

4

November 2, 2015

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health & Safety Report – 3rd Quarter 2015**

Summary:

As indicated in the chart below, for the three months ending September 30, 2015 there were 18 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 12 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and 1 lost time injury.

Financial Impact:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal *to promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to achieve "zero" lost time injuries.*

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

The following chart is the 2014 year-end summaries with a comparison to cumulative results for 2015.

Report Type	2014	2015
First Aid	25	31
Medical Aid	24	22
Lost Time	8	2

The chart below reflects the Incidents for the months of July, August and September of 2015:

18 First Aid incidents, 12 recordable Medical Aid incidents and 1 Lost Time injury.

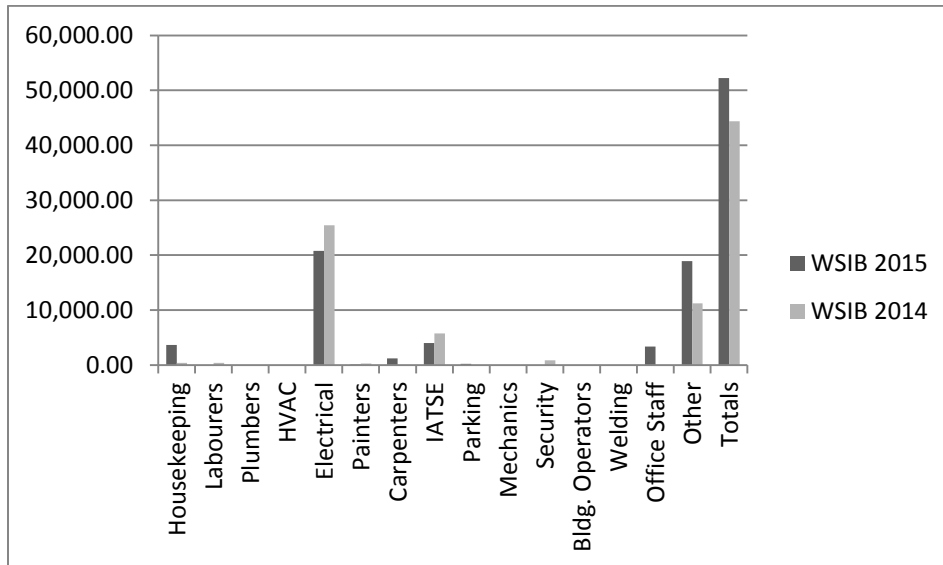
Department	FIRST AID		MEDICAL AID		LOST TIME	
	Q3	YTD	Q3	YTD	Q3	YTD
Housekeeping	13	16	10	14	0	1
Labourers	0	0	0	1	0	0
Plumbers	0	0	0	0	0	0
HVAC	0	0	0	1	0	0
Electrical	2	2	0	3	0	0
Painters	0	0	1	1	0	0
Carpenters	0	0	0	0	0	0
IATSE	1	1	1	1	1	1
Parking	1	1	0	0	0	0
Mechanics	0	0	0	0	0	0
Security	0	0	0	0	0	0
Bldg. Ops.	0	1	0	1	0	0
Welding	0	0	0	0	0	0
Office Staff	1	1	0	0	0	0
Sales / Mktg.	0	1	0	0	0	0
E / F / P Coordinators	0	1	0	0	0	0
Operations Staff	0	0	0	0	0	0
CNE	0	0	0	0	0	0
Other	0	0	0	0	0	0
Total	18	31	12	22	1	2

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2014	8	2.40	9.80
2015 to date	2	1.47	16.33

WSIB Comparison	WSIB 2015	WSIB 2014
Housekeeping	3,636.82	\$398.15
Labourers		\$394.59
Plumbers		
HVAC		
Electrical	20,798.04	\$25,418.57
Painters	96.30	\$304.00
Carpenters	1,225.74	
IATSE	3,978.72	\$5,759.36
Parking	224.16	
Mechanics		
Security		\$830.56
Bldg. Operators		
Welding		
Office Staff	3,340.00	
Other	18,929.78	\$11,245.57
Totals	52,229.56	\$44,350.80



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