



Exhibition Place

Item No. 5

FOR INFORMATION

May 7, 2013

To: The Board of Governors of Exhibition Place

From: Dianne Young, Chief Executive Officer

Subject: **Occupational Health and Safety Report –1st Quarter 2013**

Summary:

As indicated in the chart below, for the three months ending March 31, 2013 there were four first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts); four recordable medical aid incidents which required attention by a physician at a hospital or doctor's office; and one lost time injury.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2012 - 2015 Strategic Plan had a Safety and Security Goal *To promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to reduce instances/eliminate opportunities for injuries*.

Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

As indicated below, for the months January, February, and March of 2013 there were: 4 first aid incidents; 4 recordable medical aid incidents; and 1 lost time injury.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	1st Quarter	YTD	1st Quarter	YTD	1st Quarter	YTD
Cleaners	2	2	2	2		
Labourers			1	1	1	1
Plumbers						
HVAC						
Electrical						
Painters						
Carpenters						
IATSE						
Parking			1	1		

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
Mechanics						
Security	1	1				
Bldg. Operators						
Welding						
Office Staff	1	1				
Sales / Marketing						
Coordinators E/F/P						
Operations Staff						
CNE						
Other						
Total	4	4	4	4	1	1

The following chart is the 2012 year end summaries with a comparison to cumulative results to date for 2013.

Report Type	2012	2013
First Aid	25	4
Medical Aid	21	4
Lost Time	6	1

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2012	8	1.51	26.2
2013 (1 st quarter)	1	1.2	12.02

The Chart below shows the WSIB costs for the 2013 first quarter costs compared with the first quarter for 2012. The “Other” category below is related to WSIB costs for employees not in the specific service areas noted below and also related to one-time benefit payments (ie pension benefits) made pursuant to the WSIB Act.

	WSIB Costs 2013	WSIB Costs 2012
Cleaners	\$725.08	\$3,047.17
Labourers	\$3,119.19	\$8,952.80
Plumbers	\$0	\$0
HVAC	\$0	\$0
Electrical	\$0	\$0
Painters	\$0	\$0
Carpenters	\$0	\$0
IATSE	\$9,664.95	\$7,781.60
Parking	\$184.37	\$0
Mechanics	\$0	\$0
Security	\$303.04	\$33
Bldg. Operators	\$0	\$0
Welding	\$0	\$0

	WSIB Cost 2013	WSIB Costs 2012
Office Staff	\$160	\$803.64
Sub-Total	14,156.63	20,618.21
Other	\$2,931.20	\$35,320.36
<i>Totals</i>	<i>\$17,087.83</i>	<i>\$55,938.57</i>

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Submitted by:

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