



# Exhibition Place

## Item No. 5

FOR INFORMATION

October 31, 2012

To: The Board of Governors of Exhibition Place

From: Dianne Young, Chief Executive Officer

Subject: **Occupational Health and Safety Report –3<sup>rd</sup> Quarter 2012**

### Summary:

As indicated in the chart below, for the months July, August and September there was 5 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and 13 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There was 3 lost time injury.

### Financial Implications:

There are no financial implications to this report.

### Decision History:

The Exhibition Place 2009 – 2012 Strategic Plan had a Safety and Security Goal *To promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to reduce instances/eliminate opportunities for injuries.*

### Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

### Comments:

As indicated below, for the months July, August and September 2012 there were: 5 first aid incidents; 13 recordable medical aid incidents and 3 lost time injury.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	3 <sup>rd</sup> Quarter	YTD	3 <sup>rd</sup> Quarter	YTD	3 <sup>rd</sup> Quarter	YTD
Cleaners	2	11	7	9		1
Labourers	2	4		1		1
Plumbers			1	1		
HVAC						
Electrical						
Painters						

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
Carpenters		1		1		
IATSE		2	3	4	1	2
Parking		3	1	2	1	1
Mechanics		1		1		
Security	1	3	1	1	1	1
Bldg. Operators						
Welding						
Office Staff				1		
Sales / Marketing						
Coordinators E/F/P						
Operations Staff						
CNE						
Other						
Total	5	25	13	21	3	6

The following chart is the 2007-2011 year end summaries with a comparison to cumulative results from the end of 2012.

Report Type	2007	2008	2009	2010	2011	2012
First Aid	24	14	18	7	19	25
Medical Aid	24	16	18	5	21	21
Lost Time	12	10	18	8	10	6

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2007	12	2.59	36.44
2008	10	2.05	28.14
2009	18	3.82	22.14
2010	8	1.61	17.73
2011	10	1.96	10.39
2012 to date	6	1.53	27.21

### Summer Students

One of the most intensive safety programs at Exhibition Place is our summer student program done in conjunction with the annual CNE. Overall, approximately 1100 youth are hired for summer jobs at the CNE. All of these employees must complete an on-line training program called "Passport to Safety" in order to qualify for a pre-hire interview. Of the 1100, approximately 450 are specifically hired for Cleaning Services and they receive up to 8 hours of training in specific areas such as: health and safety; work rules; WHMIS; mechanical cleaning equipment; customer service; and reporting of incidents. The other 650 receive the same training (approximately 5 hours) but without some of the job specific portions.

The success of the summer student program is reflected in the injury statistics. In 2012 there were 5 non lost time injury reports from summer students and 3 of these medical aids were directly related to the food truck explosion. There were zero lost time claims from the 1100 students hired in 2012.

Contact:

Sandy Douglas Director HR, Security, OH&S

Telephone: 416-263-3233

Fax: 416-263-3690

Email: [sdouglas@explace.on.ca](mailto:sdouglas@explace.on.ca)

Submitted by:

---

Dianne Young  
Chief Executive Officer