



Exhibition Place

Item No. 7

January 9, 2012

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter & Year End 2011**

Summary:

As indicated in the chart below, for the months October, November and December there was 3 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and 4 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were 2 lost time injuries.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2009 – 2012 Strategic Plan had a Safety and Security Goal *To promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement a program focused on our guests, property, and assets to reduce claims in all categories.*

Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

As indicated below, for the months October, November and December 2011 there was: 3 first aid incident; 4 recordable medical aid incidents and 2 lost time injuries.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	4 th Quarter	YTD	4 th Quarter	YTD	4 th Quarter	YTD
Cleaners		2	2	10	1	3
Labourers		2		1		1
Plumbers						
HVAC						
Electrical		1				
Painters		1				
Carpenters						
IATSE	3	3	1	2	1	2
Parking						
Mechanics						
Security		8	1	4		1
Bldg. Operators						
Welding						
Office Staff				1		
Sales / Marketing						
Coordinators E/F/P		2		1		2
Operations Staff						
CNE				2		1
Other						
Total	3	19	4	21	2	10

The following chart is the 2007-2010 year end summaries with a comparison to cumulative results from the end of 2011.

Report Type	2007	2008	2009	2010	2011
First Aid	24	14	18	7	19
Medical Aid	24	16	18	5	21
Lost Time	12	10	18	8	10

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2007	12	2.59	36.44
2008	10	2.05	28.14
2009	18	3.82	22.14
2010	8	1.61	17.73
2011	10	1.96	10.39

Contact:

Sandy Douglas Director HR, Security, OH&S

Telephone: 416-263-3233

Fax: 416-263-3690

Email: sdouglas@explace.on.ca

Submitted by:

Dianne Young
Chief Executive Officer