



July 20, 2016

To: The Board of Governors of Exhibition Place
From: Dianne Young, Chief Executive Officer
Subject: **Revised Organizational Structure**

ACTION REQUIRED

Summary:

This report recommends a revised organization structure for Exhibition Place.

Recommendations:

It is recommended that the Board:

- 1) Adopt the recommendations contained in Confidential Attachment I; and,**
- 2) Direct that Confidential Attachment I to this report remain confidential in its entirety and not be released publicly in accordance with the *City of Toronto Act, 2006* as it pertains to personal matters about identifiable individuals, including municipal or local board employees until after all affected employees have been informed of the Board's actions as set out in the Confidential Attachment 1.**

Financial Impact:

There are no negative financial consequences to this report.

Decision History:

The Exhibition Place 2014 – 2016 Strategic Plan had an Organizational & Staffing Goal *to effectively monitor costs and revenues* and as a Strategy to support this Goal *we will review, revise and develop new policies and processes that address general organizational matters.*

At its meeting of February 12, 2016, the Board approved of Executive Compensation Plan for Exhibition Place.

<http://www.explace.on.ca/database/rte/files/Item%202-Executive%20Compensation%20Plan.pdf>

Issue Background:

This report outlines revisions to the organizational structure for Exhibition Place.

Comments:

Detailed in Confidential Attachment I is the proposed reorganization along with the schedule for implementation.

Contact:

Dianne Young, CEO

Tel: 416-263-3611

Fax: 416-263-3690

Email: dyoung@explace.on.ca