

July 13, 2016

To: The Board of Governors of Exhibition Place

**ACTION REQUIRED**

From: Dianne Young  
Chief Executive Officer

Subject: **Occupational Health and Safety Report –2<sup>nd</sup> Quarter 2016**

Summary:

As indicated in the chart below, for the three months ending June 30, 2016 there were **1** First Aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), **4** recordable Medical Aid incidents which required attention by a physician at a hospital or doctor’s office, and **1** Lost Time Injury.

**Recommendation:**

**It is recommended that the Board receive this report for information.**

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal to *promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to achieve “zero” lost time injuries*.

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

Figure 1 - The following chart is the 2015 year-end summaries with a comparison to cumulative year to date results for 2016:

Report Type	2015	2016
First Aid	38	6
Medical Aid	27	6
Lost Time	2	1

Figure 2 - The chart below reflects the Incidents for the months of April, May and June of 2016:

**1** First Aid incidents, **4** recordable Medical Aid incidents and **1** Lost Time injuries.

Breakdown by Departments 2016						
DEPARTMENT	FIRST AID		MEDICAL AID		LOST TIME	
	Q2	YTD	Q2	YTD	Q2	YTD
Building Operators	0	1	0	0	0	0
Carpentry	0	0	1	1	0	0
E/F/P/S Coordinators*	0	0	0	0	0	0
Electrical	0	0	0	0	0	0
Housekeeping	0	3	0	1	0	0
HVAC	0	0	0	0	0	0
IATSE	0	0	0	1	0	0
Labour	0	0	3	3	1	1
Office Staff	1	2	0	0	0	0
Painting	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Plumbing	0	0	0	0	0	0
Security	0	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0	0
<b>Total</b>	<b>1</b>	<b>6</b>	<b>4</b>	<b>6</b>	<b>1</b>	<b>1</b>

\*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators

Figure 3 - The following chart displays the WSIB standardized method of measurement / comparison of injuries. The figures below are the comparison of the 2<sup>nd</sup> Quarter of 2016 and the 2<sup>nd</sup> Quarter of 2015:

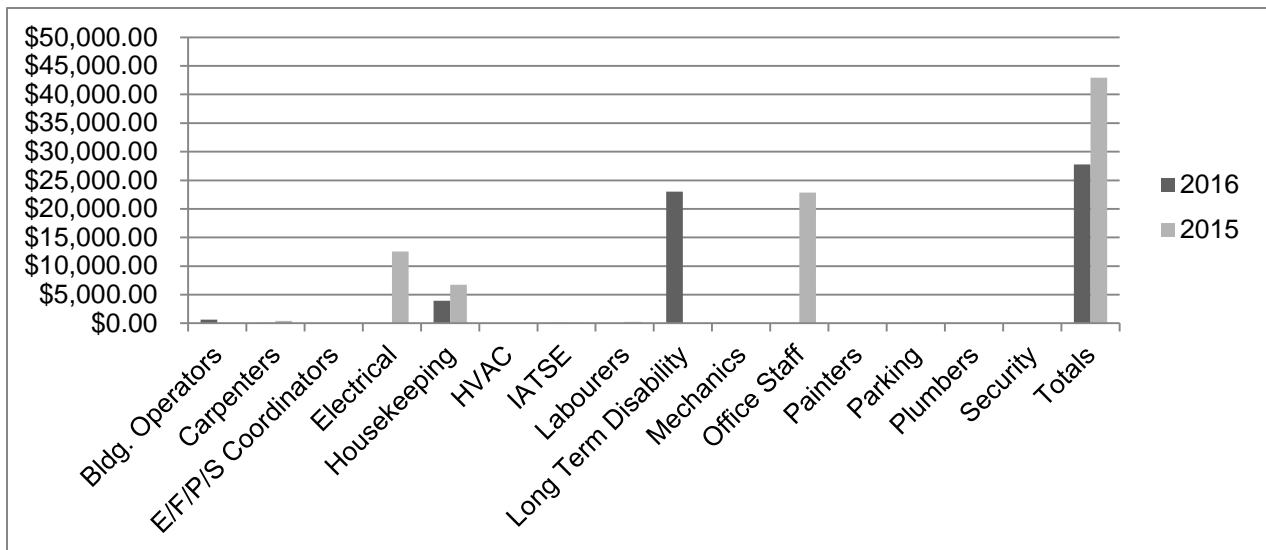
- Frequency = # of lost time injuries X 200,000 / total hours worked
- Severity = # of days lost X 200,000 / total hours worked

WSIB Comparison	# of LT claims	Frequency	Severity
2016	1	0.67	9.44
2015	1	1.24	23.74

Figure 4 – The chart below demonstrates the WSIB Comparison Cost between the 2<sup>nd</sup> Quarters of 2016 and 2015:

Figure 4 - 2015 vs 2016 WSIB COMPARISON 2 <sup>ND</sup> QTR		
WSIB Comparison	WSIB 2016 Costs	WSIB 2015 Costs
Bldg. Operators	\$640.00	\$0.00
Carpenters	\$95.83	\$408.58
E/F/P/S Coordinators	\$0.00	\$0.00
Electrical	\$0.00	\$12,568.40
Housekeeping	\$3,917.61	\$6,722.79
HVAC	\$0.00	\$0.00
IATSE	\$98.98	\$65.00
Labourers	\$0.00	\$265.00
Long Term Disability	\$23,034.27	\$0.00
Mechanics	\$0.00	\$0.00
Office Staff	\$0.00	\$22,831.34
Painters	\$0.00	\$0.00
Parking	\$0.00	\$65.00
Plumbers	\$0.00	\$0.00
Security	\$0.00	\$0.00
<b>Totals</b>	<b>\$27,786.69</b>	<b>\$42,926.11</b>

\*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators



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