

May 2, 2016

ACTION REQUIRED

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report –1st Quarter 2016**

Summary:

As indicated in the chart below, for the three months ending March 31, 2016 there were 5 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 2 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and zero lost time injuries.

Recommendation:

It is recommended that the Board receive this report for information.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal to *promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to achieve "zero" lost time injuries*.

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

Figure 1 - The following chart is the 2015 year-end summaries with a comparison to cumulative year to date results for 2016:

Report Type	2015	2016
First Aid	38	5
Medical Aid	27	2
Lost Time	2	0

Figure 2 - The chart below reflects the Incidents for the months of January, February and March of 2016:

5 First Aid incidents, 2 recordable Medical Aid incidents and 0 Lost Time injuries.

Breakdown by Departments 2016						
DEPARTMENT	FIRST AID		MEDICAL AID		LOST TIME	
	Q1	YTD	Q1	YTD	Q1	YTD
Building Operators	1	1	0	0	0	0
Carpentry	0	0	0	0	0	0
E/F/P/S Coordinators*	0	0	0	0	0	0
Electrical	0	0	0	0	0	0
Housekeeping	3	3	1	1	0	0
HVAC	0	0	0	0	0	0
IATSE	0	0	1	1	0	0
Labour	0	0	0	0	0	0
Office Staff	1	1	0	0	0	0
Painting	0	0	0	0	0	0
Parking	0	0	0	0	0	0
Plumbing	0	0	0	0	0	0
Security	0	0	0	0	0	0
Vehicle Maintenance	0	0	0	0	0	0
Total	5	5	2	2	0	0

*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators

Figure 3 - The following chart displays the WSIB standardized method of measurement / comparison of injuries. The figures below are the comparison of the 1st quarter of 2016 and the 1st quarter of 2015:

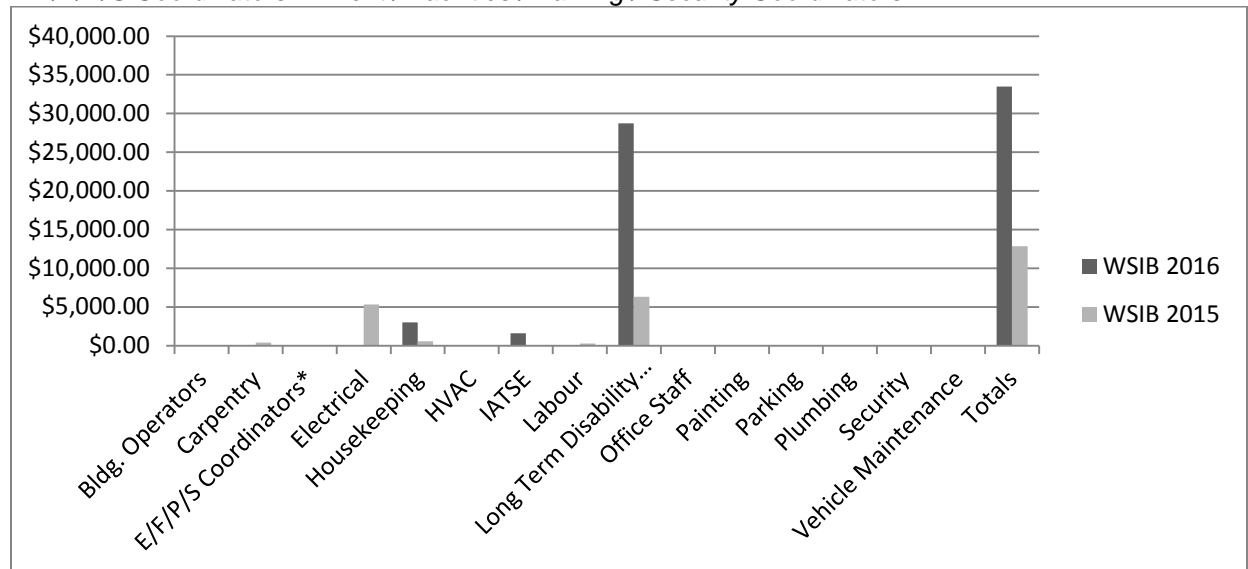
- Frequency = # of lost time injuries X 200,000 / total hours worked
- Severity = # of days lost X 200,000 / total hours worked

WSIB Comparison	# of LT claims	Frequency	Severity
2016	0	0	0
2015	1	1.30	18.79

Figure 4 – The chart below demonstrates the WSIB Comparison Cost between the 1st Quarters of 2016 and 2015:

2015 vs 2016 WSIB COMPARISON 1st QTR		
DEPT/AREA	WSIB 2016	WSIB 2015
Building Operators	\$65.00	\$0.00
Carpentry	\$0.00	\$413.27
E/F/P/S Coordinators*	\$2,991.33	\$545.92
Electrical	\$0.00	\$0.00
Housekeeping	\$45.15	\$5,300.71
HVAC	\$0.00	\$0.00
IATSE	\$1,585.58	\$23.54
Labour	\$0.00	\$265.10
Long Term Disability (previously called 'Other')	\$28,729.34	\$6,303.30
Office Staff	\$0.00	\$0.00
Painting	\$0.00	\$0.00
Parking	\$0.00	\$0.00
Plumbing	\$0.00	\$0.00
Security	\$65.00	\$0.00
Vehicle Maintenance	\$0.00	\$0.00
Totals	\$33,481.40	\$12,851.84

*E/F/P/S Coordinators = Event / Facilities / Parking / Security Coordinators



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