

June 26, 2009

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young  
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 2<sup>nd</sup> Quarter, 2009**

Summary:

As indicated in the chart below, for the months April, May and June 2009 there were two first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and two recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There was one lost time injury.

Staff training and development continued this quarter with annual recertification of CPR/AED training of relevant staff members, along with propane handling and WHMIS training. Select staff has also completed Train-the-Trainer courses for both WHMIS training and training on Tennant cleaning equipment.

Facility Services has focused much effort into refresher / orientation training for new and existing cleaning staff throughout the months of May / June, related to cleaning equipment and vehicles. This includes Tennant sweeper / scrubber equipment, Kubota utility vehicles, golf carts and tractor training. Orientation / familiarization on other cleaning equipment such as power washers has been performed.

OH&S staff attended two professional conferences – American Industrial Hygienists Conference & Exposition and Industrial Accident Prevention Association.

Our second annual 'Safety Day' has been scheduled for July 2<sup>nd</sup>. The focus is to further the knowledge gained by our staff from the previous year and reinforce the 'safety first' mentality with our workers as we enter the busy summer season. This year's topic is "Hazard Recognition and Control" and will incorporate both the identification and measures of control that are crucial in ensuring that unsafe work practices and / or conditions are prevented.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation. At a meeting of the Board requested comparison accident statistics be sought from other work establishments.

Issue Background:

As indicated in the chart below, for the months April, May and June there were two first aid incidents, two recordable medical aid incidents and one lost time injury. For this second quarter, the total hours worked by the non-management work force were 89,453 (11,182 person days).

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	2 <sup>nd</sup> Quarter	YTD	2 <sup>nd</sup> Quarter	YTD	2 <sup>nd</sup> Quarter	YTD
Offices				2		
Cleaners		4		1		3
HVAC						
Plumbers				1		
Mechanical						
Electrical			1	1		
Labourers			1	1	1	4
Carpenters	1	2				1
IATSE		1				
Painters						
Mechanics						
Security		1				
Parking						
Welding						
Bldg. Opers.	1	1		1		
DEC						
CNE						
Creative Services						
<b>Total</b>	<b>2</b>	<b>9</b>	<b>2</b>	<b>7</b>	<b>1</b>	<b>8</b>

Comments:

Normally the transition from 1<sup>st</sup> to 2<sup>nd</sup> quarter marks a slow period for the workforce with the completion of the majority of indoor events and the outdoor season beginning to ramp up. This year our 2<sup>nd</sup> quarter hours are higher than last year due to extended hockey season and the early start up of TFC soccer season. It is noted that due to the rescheduling of the 2<sup>nd</sup> quarter meeting, all noted figures are current up to and including June 20, 2009.

The following chart is a breakdown of Lost Time statistics from 2007-2009.

WSIB Comparison	Lost Time Injuries	Severity	Frequency
2007	12	36.44	2.59
2008	10	28.14	2.05
Q1 2009	8	32.4	10.4
Q2 2009	1	2.24	2.24

Also attached to this report are Lost Time frequency/severity statistics for all of the City of Toronto's Divisions for 2008. We are currently pursuing additional statistical data from the City and other private/public organizations for which to draw suitable comparisons to our organization.

We are also in the process of having out OH&S Representative, Allen Mendoza, join the Ontario Municipal Health & Safety Representatives Association (OMSHRA) and we have asked to have him participate in the City's monthly Divisional OH&S Representatives meeting.

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Submitted by:

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