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May 5, 2015 FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young

Chief Executive Officer

Subject: Occupational Health and Safety Report – 1st Quarter 2015

Summary:

As indicated in the chart below, for the three months ending March 31, 2015 there were 3 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 5 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and 1 lost time injury.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal to promote safe work practices for all staff and as a Strategy to support this Goal we will implement programs and procedures designed to achieve "zero" lost time injuries.

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

The following chart is the 2014 year-end summaries with a comparison to cumulative results for 2015.

Report Type	2014	2015
First Aid	25	3
Medical Aid	24	5
Lost Time	8	1

The chart below reflects the Incidents for the months of January, February and March of 2015:

3 First Aid incidents, 5 recordable Medical Aid incidents and 1 Lost Time injury.

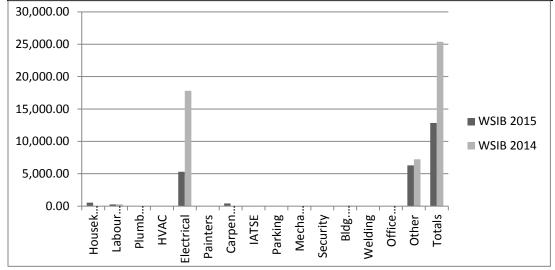
	FIRS	ST AID	MEDI	CAL AID	LO	ST TIME
Department	Q1	YTD	Q1	YTD	Q1	YTD
Housekeeping	1	1	2	2	1	1
Labourers			1	1		
Plumbers						
HVAC						
Electrical			2	2		
Painters						
Carpenters						
IATSE						
Parking						
Mechanics						
Security						
Bldg. Ops.						
Welding						
Office Staff						
Sales / Mktg.	1	1				
E / F / P Coordinators	1	1				
Operations Staff						
CNE						
Other						
Total	3	3	5	5	1	1

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- <u>frequency</u> (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2014	8	2.40	9.80
2015	1	1.30	18.68

WSIB Comparison	WSIB 2015	WSIB 2014
Housekeeping	\$545.92	\$0.00
Labourers	\$265.10	\$263.06
Plumbers	\$0.00	\$0.00
HVAC	\$0.00	\$0.00
Electrical	\$5,300.71	\$17,798.62
Painters	\$0.00	\$0.00
Carpenters	\$413.27	\$0.00
IATSE	\$23.54	\$0.00
Parking	\$0.00	\$0.00
Mechanics	\$0.00	\$0.00
Security	\$0.00	\$23.54
Bldg. Operators	\$0.00	\$65.00
Welding	\$0.00	\$0.00
Office Staff	\$0.00	\$0.00
Other	\$6,303.30	\$7,225.56
Totals	\$12,851.84	\$25,375.78



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