

April 2, 2009

FOR INFORMATION ONLY

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 1st Quarter 2009**

Summary:

As indicated in the chart below, for the months January, February and March 2009 there were seven first aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and four recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were eight lost time injuries.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Issue Background:

As indicated in the chart below, for the months January, February and March 2009 there were: seven first aid incident; four recordable medical aid incidents and eight lost time injuries.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	1 st Quarter	YTD	1 st Quarter	YTD	1 st Quarter	YTD
Offices – Mgt.			1	1	1	1
Cleaners	4	4	1	1	4	4
HVAC						
Plumbers			1	1		
Mechanical						
Electrical						
Labourers					2	2
Carpenters	1	1			1	1
IATSE	1	1				
Painters						
Mechanics						
Security	1	1				
Parking						
Welding						

Bldg. Opers.			1	1		
DEC						
CNE						
Creative Services						
Total	7	7	4	4	8	8

Comments:

As reported in the 2008 year end report, commencing with this first quarter report in 2009, in addition to quarterly analysis we are using the WSIB standard of measurement for severity (total number of days lost times 200,000 divided by total hours worked by all employees) and frequency (total number of lost time accidents times 200,000 divided by total hours worked by all employees). This methodology will allow us to compare our statistics with other groups/companies in Ontario on an “apples to apples” basis.

For this first quarter, the total hours worked by all Exhibition Place staff were 154,299 (21083 person days).

WSIB Comparison	Lost Time Injuries	Severity	Frequency
2007	12	36.44	2.59
2008	10	28.14	2.05
Q1 2009	8	32.4	10.4

Similar to last year, Exhibition Place has put in place an aggressive safety program for all staff for 2009. Much of this training is done in May and June when there is a slight break in the show season. In 2008, we had determined the “training requirements” for each level of staff (both unionized and non-unionized) and had started the verification of records to measure each individuals training levels against the training requirements. Completion of this process has been carried over to 2009 and once completed will provide all managers with a computerized program outlining each staff person’s training levels.

Exhibition Place also designated March 2009 as Vehicle Safety Month and had focused training session in this area and were visited by inspectors from the Ministry of Labour who were pleased overall with our vehicle safety program. We are presently in the process of planning our second annual grounds-wide Safety Day in May 2009.

Contact:

Sandy Douglas Director HR, Security, OH&S
 Telephone: 416-263-3233
 Fax: 416-263-3690
 Email: sdouglas@explace.on.ca

Submitted by:

Dianne Young
 Chief Executive Officer