

January 13, 2009

FOR INFORMATION ONLY

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter, 2008 & Year End 2008**

Summary:

As indicated in the chart below, for the months October, November and December 2008 there was only one (1) first aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and two (2) recordable medical aid incidents which required attention by a physician at a hospital or doctor’s office. There were four (4) lost time injuries.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Issue Background:

As indicated in the chart below, for the months October, November and December 2008 there was only one (1) first aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and two (2) recordable medical aid incidents which required attention by a physician at a hospital or doctor’s office. There were four (4) lost time injuries.

From the beginning of 2008 to date, there have been a total of fourteen (14) first aid incidents; sixteen (16) recordable medical aid incidents; and ten (10) lost time injuries.

For this fourth quarter, the total hours worked by the non-management work force were 157,064 (20,942 person days). For calendar year 2008 the total hours worked by the non-management work force were 733,336 (97,778 person days).

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	4 th Quarter	YTD	4 th Quarter	YTD	4 th Quarter	YTD
Offices				1		
Cleaners		4	1	4		
HVAC						
Plumbers				1		

Mechanical						
Electrical		1		1	1	4
Labourers		1		2	1	1
Carpenters	1	1				
IATSE		1		4	1	3
Painters						
Mechanics						
Security		3		2	1	1
Parking		1				1
Welding						
Bldg. Opers.		1				
DEC		1				
CNE						
Creative Services			1	1		
Total	1	14	2	16	4	10

Comments:

The hectic pace of the third quarter continued through the fourth quarter. Of particular note was the Royal Agricultural Winter Fair and the aggressive load out of that show to prepare the site for hockey in the Ricoh Coliseum and major shows (Print, Chanel, One of a Kind) in Halls A,B,C, D and Heritage Court. Within this very short period, the Direct Energy Centre also hosted approximately 18,000 attendees for the Aga Khan celebration. Staff ability to train and maintain a high level of safety awareness was tested throughout this time but as the results show, they were successful.

The following chart is the 2008 year end summary with a comparison to 2007 and 2006 which shows considerable improvement in 2008.

Report Type	2006	2007	2008
First Aid	24	24	14
Medical Aid	13	24	16
Lost Time	5	12	10

Commencing with the first quarter report in 2009, in addition to quarterly analysis we will be using the WSIB standard of measurement for severity (total number of days lost times 200,000 divided by total hours worked by all employees) and frequency (total number of lost time accidents times 200,000 divided by total hours worked by all employees). This methodology will allow us to compare our statistics with other groups / companies in Ontario on an “apples to apples” basis. We will also include in our statistics all hours worked by all employees (both unionized and non-unionized). The chart below uses this WSIB methodology and compares 2007 to 2008. Again, the measures that Exhibition Place has taken with respect to OH&S training and due diligence of all staff and all levels has resulted in lower lost time incidents, their severity and frequency.

WSIB Comparison	2007	Severity	Frequency	2008	Severity	Frequency
Lost Time	12	36.44	2.59	10	28.14	2.05

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Submitted by:

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