

November 15, 2010

To: The Board of Governors of Exhibition Place

From: Fatima Scagnol  
Corporate Secretary

Subject: **Transportation Allowance Policy**

**Summary:**

This report recommends a change in the vehicle lease policy for the Board to bring it in line with the City of Toronto.

**Recommendation:**

**It is recommended that the Board:**

- 1. Direct that the information in Confidential Attachment 1 only be released publicly if that matter is approved by the Board; and,**
- 2. Approve the Transportation Allowance Policy as set out in this report and the Confidential Attachment.**

**Financial Implications:**

There are no negative financial implications of this new Vehicle Policy as the cost of the existing policy is presently part of the 2011 Operating Budget.

**Decision History:**

In 1997, the Board approved of the terms and conditions of employment contracts which included the lease of a vehicle as part of the contractual benefit packages.

**Issue Background:**

As part of the 2009 Strategic Plan, Exhibition Place has a Goal of *Sustaining a high-performing organization through alignment of people, processes and systems and through the recognition of our dedicated and excellent staff* and pursuant to that Goal will *continuously improve governance mechanisms including auditing City Council meetings* and amend by-laws and policies if required in keeping with City Council.

**Comments:**

Contractual agreements with two senior management personnel provide for a leased vehicle for these two individuals which was a typical benefit provided to management positions at the City of Toronto and the former Metro Toronto. However, a few years ago, City Council amended this policy removing this benefit from senior managers which reasoning and decision is set out in the report attached to the confidential attachment. Therefore, it is recommended that the Board

adopt the same policy as the City of Toronto in 2011 or no later than the end of the vehicle lease period. Because the cost of the lease of a vehicle presently exists in the Operating Budget, there will be no negative financial consequences of this change in policy.

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