



Exhibition Place

Item No. 8

FOR INFORMATION

January 19, 2015

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report –4th Quarter 2014**

Summary:

As indicated in the chart below, for the three months ending December 31, 2014 there were 2 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 6 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and 0 lost time injuries.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal *To promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to achieve 'zero' lost time injuries.*

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

The following chart is the 2013 - year end summaries with a comparison to cumulative results for 2014.

Report Type	2013	2014
First Aid	19	25
Medical Aid	26	24
Lost Time	3	8

The chart below reflects the incidents for the months of October, November, and December of 2014:

2 first aid incidents; 6 recordable medical aid incidents and 0 lost time injuries.

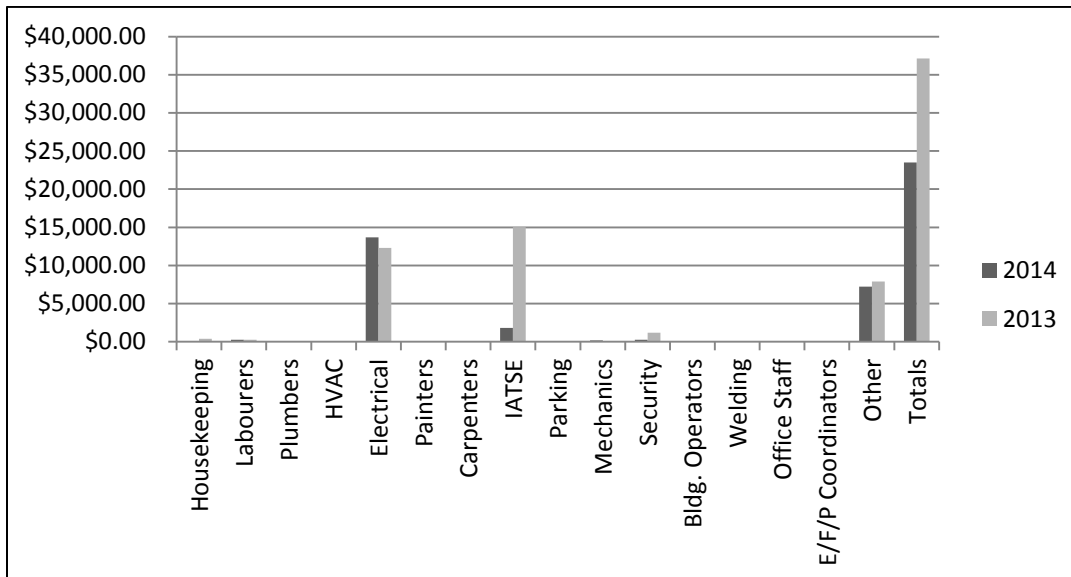
Department	FIRST AID		MEDICAL		LOST TIME	
	Q4	YTD	Q4	YTD	Q4	YTD
Housekeeping	1	16	4	10		3
Labourers						
Plumbers						
HVAC			1	2		
Electrical	1	2		5		1
Painters						1
Carpenters			1	1		
IATSE		3		2		1
Parking						
Mechanics						
Security		4		2		
Bldg. Ops.				1		1
Welding				1		1
Office Staff						
Sales / Mktg.						
E / F / P Coordinators						
Operations Staff						
CNE						
Other						
Total	2	25	6	24	0	8

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2013	3	0.82	5.72
2014	8	2.4	9.8

WSIB Comparison	WSIB 2014 (Q4)	WSIB 2013 (Q4)
Housekeeping	\$65.00	\$369.50
Labourers	\$263.06	\$261.58
Plumbers	\$0.00	\$0.00
HVAC	\$65.00	\$0.00
Electrical	\$13,675.85	\$12,300.80
Painters	\$0.00	\$0.00
Carpenters	\$0.00	\$0.00
IATSE	\$1,794.87	\$15,032.25
Parking	\$0.00	\$0.00
Mechanics	\$160.83	\$0.00
Security	\$242.36	\$1,168.15
Bldg. Operators	\$0.00	\$0.00
Welding	\$0.00	\$0.00
Office Staff	\$0.00	\$0.00
E/F/P Coordinators	\$0.00	\$85.00
Other	\$7,222.78	\$7,890.77
Totals	\$23,489.75	\$37,108.05



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