July 9, 2010

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young

Chief Executive Officer

Subject: Occupational Health and Safety Report – 2<sup>nd</sup> Quarter 2010

#### Summary:

As indicated in the chart below, for the months April, May and June 2010 there was one first aid incident which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and two recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There was one lost time injury.

## **Financial Implications:**

There are no financial implications to this report.

### **Decision History:**

As part of the 2009 Strategic Plan, the Board approved a Safety and Security Goal to "Ensure a safe and secure environment for employees, guests and for our property and our assets."

#### Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

#### Comments:

As indicated below, for the months April, May and June 2010 there was: one first aid incident; two recordable medical aid incidents and one lost time injury.

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	2 <sup>nd</sup> Quarter	YTD	2 <sup>nd</sup> Quarter	YTD	2 <sup>nd</sup> Quarter	YTD
Offices – Mgt.						
Cleaners		1				1
HVAC						

Plumbers	1	1				
Mechanical						
Electrical			2	2		1
Labourers				1		
Carpenters						
IATSE					1	1
Painters						
Mechanics						
Security						
Parking						
Welding						
Bldg. Opers.						
DEC						
CNE						
Creative Services						
Total	1	2	2	3	1	3

The following chart is the 2007-2010 year end summaries with a comparison to cumulative results from the end of the  $2^{nd}$  Quarter.

Report Type	2007	2008	2009	2 <sup>nd</sup> Q 2010
First Aid	24	14	18	2
Medical Aid	24	16	18	3
Lost Time	12	10	18	3

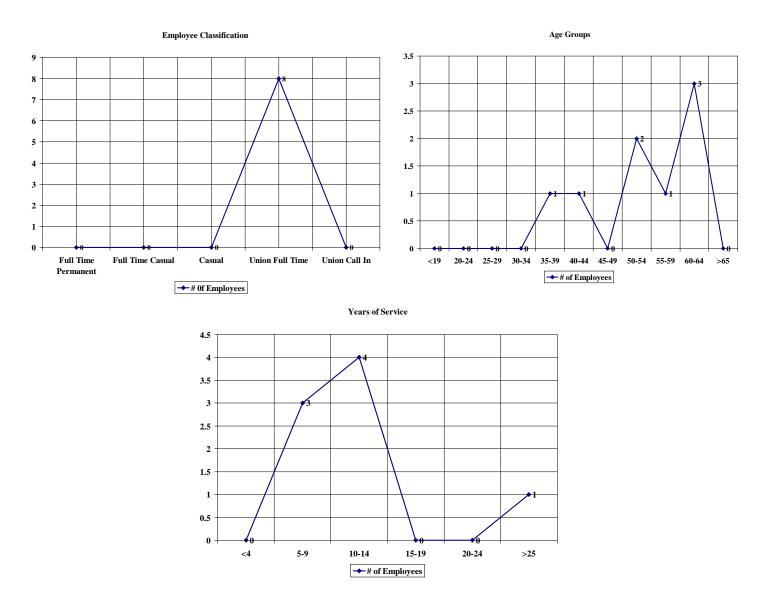
Using the total workforce hours 347,950 worked (non-management 215,090/management 132,860) through the  $2^{nd}$  Quarter, the following chart is a breakdown of Lost Time Frequency/ Severity statistics from 2007-2010, with a comparison to cumulative results to the end of the  $2^{nd}$  Quarter.

WSIB	# of LT	Frequency	Severity
Comparison	claims		
2007	12	2.59	36.44
2008	10	2.05	28.14
2009	18	3.82	22.14
Q2 2010	3	2.30	35.06

As stated in previous reports, lost time frequency/severity statistics for the City of Toronto Divisions were not available at the time of this report.

As requested by the Board, we have incorporated additional parameters (Employee Classification/Age Group/Years of Service) into this Quarterly Report. The charts below reflect the additional parameters for all incidents that happened through the 2<sup>nd</sup> Quarter 2010.

If these parameters show certain trends on accidents, Exhibition Place staff will proceed to develop programs to address any issues.



This second quarter was highlighted by the Federal Government's decision to take over the DEC and the Allstream Centre for use as the communication centre for the G8/G20 summits. This event alone contributed several thousand staff hours to the second quarter statistics.

Training sessions continued through the quarter; however, given work schedules the third annual Safety Day had to be rescheduled to July 23<sup>rd</sup>. It should be noted that this quarter also saw the departure of our OH&S Staff Consultant, Allen Mendoza, who accepted a position with the Ontario Ministry of Labour as a Provincial Safety Inspector. Allen's skills and leadership will be greatly missed and we are in the process of recruiting a replacement for this position.

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Submitted by:

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