

January 11, 2010

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young, Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter, 2009 & Year End 2009**

Summary:

As indicated in the chart below, for the months October, November and December 2009 there were three first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and five recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were five lost time injuries.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Issue Background:

For the calendar year of 2009, there have been a total of eighteen first aid incidents; eighteen recordable medical aid incidents; and eighteen lost time injuries. The total hours worked by the non-management work force in the fourth quarter were 108,962 (14,528 person days) and for the 2009 calendar year were 687, 933 (91,724 person days).

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	4th Quarter	YTD	4 th Quarter	YTD	4 th Quarter	YTD
Offices			1	3		1
Cleaners		8	2	8	1	4
HVAC						
Plumbers				1		
Mechanical						
Electrical				2		1
Labourers	3	3	2	4	2	6
Carpenters		2			1	3
IATSE		2				
Painters						1
Mechanics						
Security		2				
Parking						
Welding					1	1

Bldg. Opers.		1		1		
DEC						1
CNE				1		
Creative Services						
Total	3	18	5	18	5	18

Comments:

The fourth quarter 2009 was highlighted by the opening of the Allstream Centre and the subsequent provision of additional staff. Again, the annual Royal Agricultural Winter Fair was a major employer in this quarter. The following chart is the 2009 year end summary with a comparison to the last 3 previous years.

Report Type	2006	2007	2008	2009
First Aid	24	24	14	18
Medical Aid	13	24	16	18
Lost Time	5	12	10	18

All measurable areas have increased slightly, and it has translated in an increase in our Lost Time Frequency rate. However, through proactive case management including direct conversations with the WSIB and actively pursuing early return to work opportunities, we have reduced our Severity rate significantly in comparison to previous years.

WSIB Comparison	# of LT claims	Frequency	Severity
2007	12	2.59	36.44
2008	10	2.05	28.14
2009	18	3.82	22.14

Unfortunately, 4th Quarter and Annual Lost Time Frequency / Severity for all of the City of Toronto's Divisions are not currently available. We have attached the most recent 3rd Quarter results for Lost Time Frequency. We will provide annual data in our subsequent quarterly update.

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Submitted by:

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