



Exhibition Place

Item No. 8

January 17, 2011

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter, 2010 & Year End 2010**

Summary:

As indicated in the chart below, for the months October, November and December 2010 there were three first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and five recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were five lost time injuries.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

As part of the 2009 Strategic Plan, the Board approved a Safety and Security Goal to “*Ensure a safe and secure environment for employees, guests and for our property and our assets.*”

Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

For the calendar year of 2010, there have been a total of 7 first aid incidents; 5 recordable medical aid incidents; and eight lost time injuries. The total hours worked by the non-management work force in the fourth quarter were 115,110 (14,682 person days) and for the 2010 calendar year were 727,143 (96,952 person days).

Department	First Aid Calls		Recordable Medical Aids		Lost Time Injuries	
	4th Quarter	YTD	4 th Quarter	YTD	4 th Quarter	YTD
Offices			1	1		
Cleaners	1	2		1		2
HVAC						
Plumbers		1				
Mechanical						
Electrical				2		3
Labourers	1	1		1		
Carpenters						1
IATSE						1
Painters						
Mechanics						
Security	1	2				
Parking	1	1				
Welding						1
Bldg. Opers.						
DEC						
CNE						
Creative Services						
Total	4	7	1	5	0	8

In the third quarter report it was stated that 2 lost time injuries (electrical) were not counted as they were charged against a third party. The WSIB has disallowed that claim by Exhibition Place because we are a Schedule II employer. Those statistics are now included in our numbers. We will be seeking compensation for our losses from the third party through legal action. The following chart is the 2010 year end summary with a comparison to the last 4 previous years.

Report Type	2006	2007	2008	2009	2010
First Aid	24	24	14	18	7
Medical Aid	13	24	16	18	5
Lost Time	5	12	10	18	8

The statistics for measurable areas all show positive improvement and all staff should be complimented on their attention to safe work practices that led to this result especially those staff working directly in the OHS services area who provide excellent leadership to Exhibition Place.

WSIB Comparison	# of LT claims	Frequency	Severity
2007	12	2.59	36.44
2008	10	2.05	28.14
2009	18	3.82	22.14
2010	8	1.61	17.73

Attached as Appendix "A" are the 2010 year end comparison numbers for severity and frequency for the City of Toronto.

Contact:

Sandy Douglas Director HR, Security, OH&S

Telephone: 416-263-3233

Fax: 416-263-3690

Email: sdouglas@explace.on.ca

Submitted by:

Dianne Young
Chief Executive Officer

Appendix A**Frequency and Severity Report**

Report Period:	For the pay periods associated with 2010				
Date Report Run:	17/01/2011 13:42				
Org. Structure:	ALL				
Reported ORG Level	1				
ORG Code	Organization Description	No. of LT Incidents approved or pending	Days Lost	Frequency	Severity
50000025	City of Toronto	1345	43,833.88	6.02	196.15
Total		1345	43,833.88	6.02	196.05

Notes:

Frequency Rate = # of Lost Time WSIB Accidents (approved or pending*) x 200,000 / hrs worked

Severity Rate = # of Days Lost x 200,000 / hrs worked (8 Hr Day)

200,000: Standardized statistics to the equivalent of having 100 people work 40 hrs / week for a year

*Represents # of approved and/or pending Lost Time Accidents
(denied / withdraw / no further action claims not included)