



Exhibition Place

Item No. 10

FOR INFORMATION

August 29, 2014

To: The Board of Governors of Exhibition Place

From: Fatima Scagnol, Corporate Secretary

Subject: **Strengthening Public Service Governance
– A Public Service By-law for Toronto**

Summary:

This report provides information with respect a Public Service By-law for Toronto which applies to the City's Agencies considered by City Council at its meeting held on June 11, 2014.

The By-law defines the roles and responsibilities of the public service – ensuring that all City and Agency employees are able to provide impartial advice to government – and sets out the ethical rights, duties and protections for the public service.

The By-law provisions are consistent with legal and governance frameworks for City Agencies. Like the City, Agencies already have many of the By-law provisions in place. The By-law will now consolidate and strengthen these provisions and codify – or put into law – Agency human resource authorities, core public service values and key ethical provisions or requirements in the areas of:

- Conflict of Interest
- Political Activity
- Disclosure of Wrongdoing and Reprisal Protection

The By-law will work in tandem with the Code of Conduct for Members of Council and the Code of Conduct for Local Boards to clarify the distinct roles that Council, Boards and the public service each play in the effective functioning of Toronto's government.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 – 2016 Strategic Plan had an Organizational and Staffing Goal to *Review and revise our corporate systems* and as a Strategy to support this Goal *we will complete an annual review of By-Laws, Policies and Procedures of the Board of Governors.*

Issue Background:

Attached as Appendix “A” is City Council's approval with respect to a Public Service By-law for Toronto.

Comments:

The By-law comes into effect on December 31, 2015 and City staff will work closely with Exhibition Place during the next 1 ½ year period to consult on any changes that may need to be made to the Board's by-laws or management framework and also to provide training, resources, and tools to support implementation of the By-law provisions at Exhibition Place.

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Submitted by:

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