

Item No. 9 FOR INFORMATION

August 27, 2014

To: The Board of Governors of Exhibition Place

From: Dianne Young

Chief Executive Officer

Subject: Occupational Health and Safety Report –2nd Quarter 2014

Summary:

As indicated in the chart below, for the three months ending June 30, 2014 there was 5 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 13 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and 6 lost time injuries.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal *To promote safe* work practices for all staff and as a Strategy to support this Goal we will implement programs and procedures designed to achieve 'zero' lost time injuries.

<u>Issue Background:</u>

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

The following chart is the 2013- year end summaries with a comparison to cumulative results for 2014.

Report Type	2013	2014
First Aid	19	6
Medical Aid	26	16
Lost Time	3	7

The chart below reflects the incidents for the month of April, May, and June of 2014: 5 first aid incidents; 13 recordable medical aid incidents and 6 lost time injury.

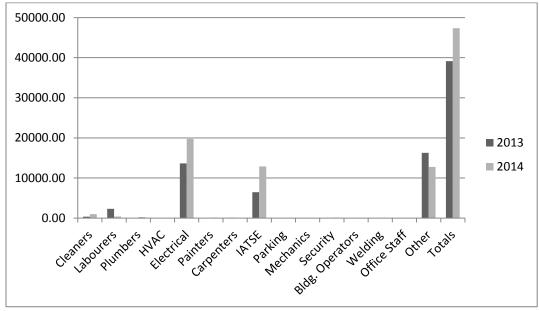
	FIRST AID		MEDICAL		LOST TIME	
Department	Q2	YTD	Q2	YTD	Q2	YTD
Cleaners	2	2	7	7	2	2
Labourers						
Plumbers						
HVAC				1		
Electrical			3	4	1	1
Painters					1	1
Carpenters						
IATSE	1	1	1	1	1	1
Parking						
Mechanics						
Security	2	3	1	1		
Building Operators				1		1
Welding			1	1	1	1
Office Staff						
Sales/marketing						
Coordinators E/F/P						
Operations Staff						
Other						
Totals	5	6	13	16	6	7

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- <u>frequency</u> (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2013	3	0.82	5.72
2014 to date	7	4.13	22

WSIB Comparison	WSIB 2014	WSIB 2013
Cleaners	\$1,021.36	\$361.35
Labourers	\$394.59	\$2,331.59
Plumbers	\$270.83	
HVAC		
Electrical	\$19,735.21	\$13,635.10
Painters	\$115.00	
Carpenters		\$65
IATSE	\$12,900.75	\$6,447.51
Parking		
Mechanics		
Security	\$105.00	
Bldg. Operators		
Welding	\$45.00	
Office Staff		
Other	\$12,758.77	\$16,277.52
Totals	\$47,346.51	\$39,118.07



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