



## 2014 - 2016 Strategic Plan Achievements

**Date:** February 24, 2017  
**To:** The Board of Governors of Exhibition Place  
**From:** Chief Executive Officer  
**Wards:** All Wards

### SUMMARY

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This report sets out a summary of all of the tactics undertaken by Exhibition Place staff to implement the goals, outcomes and strategies of the 2014- 2016 Strategic Plan and the level of achievement of each of these tactics.

### RECOMMENDATIONS

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The Chief Executive Officer recommends that this report be received.

### FINANCIAL IMPACT

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There are no negative financial implications to this report.

### DECISION HISTORY

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The Exhibition Place 2014 – 2016 Strategic Plan had an Organizational and Staffing Goal *to encourage a high-performing organization through alignment of people, processes and systems and through recognition of our dedicated and excellent staff* and as a Strategy to support this Goal *we will continue to develop annual departmental objectives based on the new Strategic Plan.*

At its meeting of February 14, 2014, the Board approved of the 2014-2016 Strategic Plan and proposed tactics to be undertaken by Exhibition Place staff to implement that Plan.

[http://explace-old.smallbox.ca/database/rte/files/Item%202-Strat%20Plan\(1\).pdf](http://explace-old.smallbox.ca/database/rte/files/Item%202-Strat%20Plan(1).pdf)

## **COMMENTS**

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Attached as Appendix A to this report a summary of all the tactics undertaken over the last three years to implement the Strategic Plan and shows the level of achievement of each of the tactics. Altogether, 78% of the 388 tactics were completed; 13% were completed to a level of 60% or more; and 9% were not completed. Most of the ones that were "not completed" were achieved to some degree but not to the 60% level however, many of them required actions of third parties outside actions by Exhibition Place staff.

Attached as Appendix B to this report are some statistical graphs showing trends for key tactics over the period 2012 to 2016.

## **CONTACT**

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## **SIGNATURE**

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Dianne Young  
Chief Executive Officer

## **ATTACHMENTS**

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Appendix A - Summary of Tactics and Levels of Achievement  
Appendix B - Statistical Graphs of Tactics for Period 2012 to 2016