



Exhibition Place

8

January 12, 2016

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter 2015**

Summary:

As indicated in the chart below, for the three months ending December 31, 2015 there were 8 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts), 5 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office, and 0 lost time injuries. Accordingly for the fiscal year ending on December 31, 2015 there were 38 first aid incidents; 27 recordable medical aid incidents; and 2 lost time injuries. As noted below, this represents a decrease of lost time injuries from 8 in 2014 to 2 in 2015 which is a 75% decrease.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2014 - 2016 Strategic Plan had a Safety and Security Goal to *promote safe work practices for all staff* and as a Strategy to support this Goal we will *Implement programs and procedures designed to achieve "zero" lost time injuries.*

Issue Background:

Pursuant to the *Occupational Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

The following chart is the 2014 year-end summaries with a comparison to cumulative results for 2015.

Report Type	2014	2015
First Aid	25	38
Medical Aid	24	27
Lost Time	8	2

The chart below reflects the Incidents for the months of October, November and December of 2015:

8 First Aid incidents, 5 recordable Medical Aid incidents and 0 Lost Time injuries.

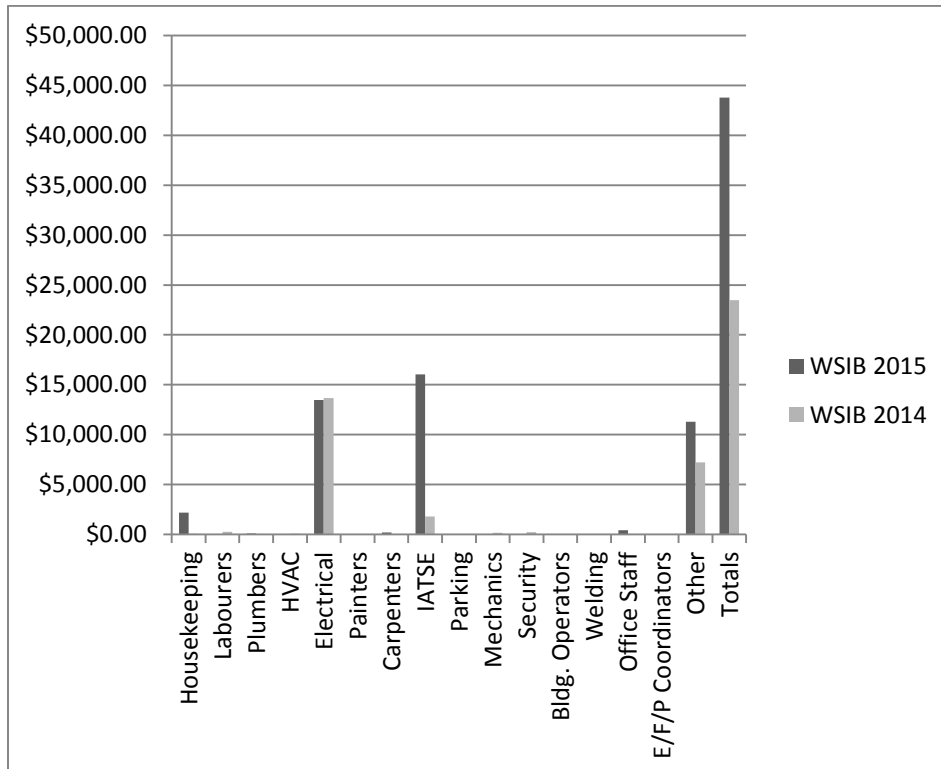
Department	FIRST AID		MEDICAL AID		LOST TIME	
	Q4	YTD	Q4	YTD	Q4	YTD
Housekeeping	6	23	1	15		1
Labourers	1	1		1		0
Plumbers		0	1	1		0
HVAC		2		1		0
Electrical		4	1	3		0
Painters		0		1		0
Carpenters		0	1	1		0
IATSE	1	2	1	2		1
Parking		1		0		0
Mechanics		0		0		0
Security		0		0		0
Bldg. Ops.		1		1		0
Welding		0		0		0
Office Staff		1		0		0
Sales / Mktg.		2		1		0
E / F / P Coordinators		1		0		0
Operations Staff		0		0		0
CNE		0		0		0
Other		0		0		0
Total	8	38	5	27	0	2

The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2014	8	2.40	9.80
2015	2	0.54	5.97

WSIB Comparison	WSIB 2015	WSIB 2014
Housekeeping	\$2,209.85	\$65.00
Labourers		\$263.06
Plumbers	\$95.83	
HVAC		\$65.00
Electrical	\$13,472.19	\$13,675.85
Painters		
Carpenters	\$204.29	
IATSE	\$16,045.20	\$1,794.87
Parking		
Mechanics		\$160.83
Security		\$242.36
Bldg. Operators		
Welding		
Office Staff	\$440.85	
E/F/P Coordinators		
Other	\$11,286.64	\$7,222.78
Totals	\$43,754.85	\$23,489.75



Contact:

Mark Goss, General Manager/Operations

Telephone: 416-263-3660

Fax: 416-263-3690

Email: mgoss@explace.on.ca