



Exhibition Place

Item No. 9

FOR INFORMATION

January 30, 2014

To: The Board of Governors of Exhibition Place

From: Dianne Young, Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4th Quarter 2013**

Summary:

As indicated in the chart below, for the three months ending December 31st, 2013 there were 2 first aid incidents which required on site attention by Exhibition Place staff (i.e. bandage for small cuts) and 9 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office and 1 lost time injury.

Financial Implications:

There are no financial implications to this report.

Decision History:

The Exhibition Place 2012 - 2015 Strategic Plan had a Safety and Security Goal *To promote safe work practices for all staff* and as a Strategy to support this Goal we will *implement programs and procedures designed to reduce instances/eliminate opportunities for injuries*.

Issue Background:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Comments:

As indicated below, for the months October, November, and December of 2013 there were:

- 2 First Aid incidents
- 9 recordable Medical Aid incidents
- 1 Lost Time injury.

Department	FIRST AID		MEDICAL		LOST TIME	
	Q4	YTD	Q4	YTD	Q4	YTD
Cleaners		8	3	10		
Labourers		1		1		1
Plumbers		1		1		
HVAC						
Electrical		1	1	1		
Painters						

Department	FIRST AID		MEDICAL		LOST TIME	
	Q4	YTD	Q4	YTD	Q4	YTD
Carpenters						
IATSE			3	4	1	1
Parking		1		1		
Mechanics			1	1		
Security	2	6		4		1
Bldg. Operators						
Welding						
Office Staff		1		1		
Sales/marketing						
Coordinators E/F/P				1		
Operations Staff			1	1		
Other						
Totals	2	19	9	26	1	3

The following chart is the 2012- year end summaries with a comparison to cumulative results for 2013.

Report Type	2012	2013
First Aid	25	19
Medical Aid	21	26
Lost Time	8	3

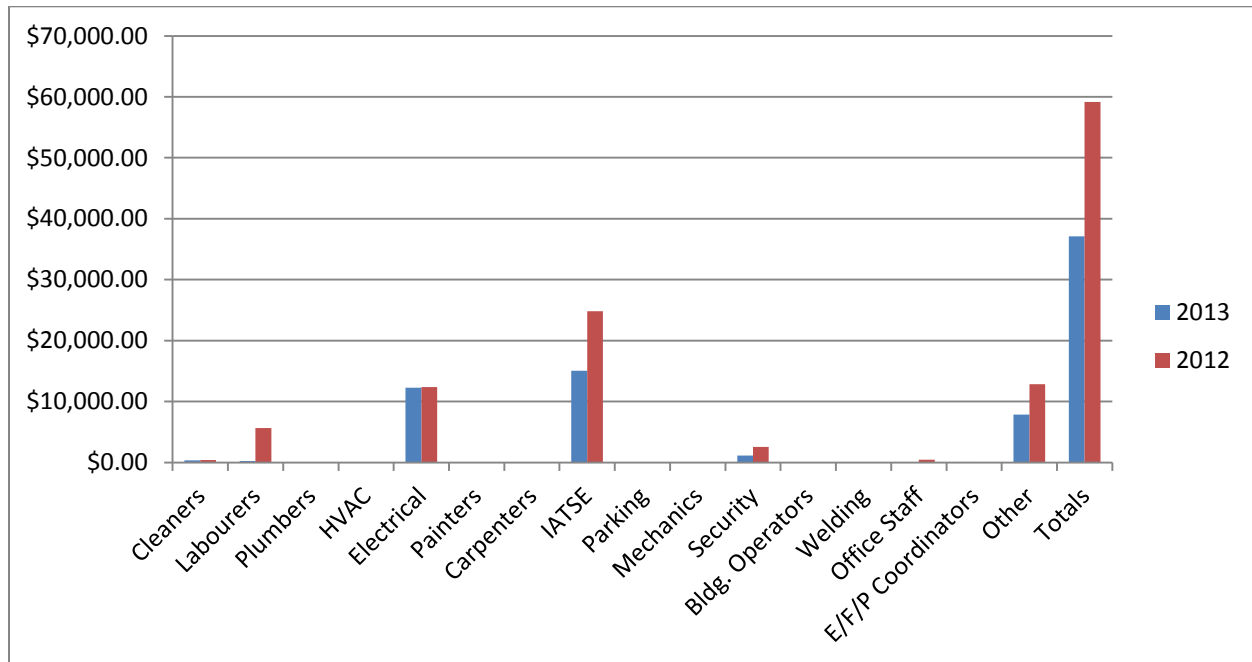
The chart below uses the WSIB standardized method of measurement / comparison of injuries:

- frequency (# of lost time injuries X 200,000 / total hours worked)
- severity (# of days lost X 200,000 / total hours worked)

WSIB Comparison	# of LT claims	Frequency	Severity
2012	8	1.51	26.2
2013	3	0.82	5.72

	WSIB Costs 2013	WSIB Costs 2012
Cleaners	\$369.50	\$423.40
Labourers	\$261.58	\$5,649.09
Plumbers	-	-
HVAC	-	-
Electrical	\$12,300.80	\$12,398.88
Painters	-	-
Carpenters	-	-
IATSE	\$15,032.25	\$24,830.76
Parking	-	-

	WSIB Costs 2013	WSIB Costs 2012
Mechanics	-	-
Security	\$1,168.15	\$2,553.10
Bldg. Operators	-	-
Welding	-	-
Office Staff	-	\$440.00
E/F/P Coordinators	\$85.00	-
Other	\$7,890.77	\$12,848.62
Totals	\$37,108.05	\$59,143.85



Contact:

Mark Goss, General Manager
 Telephone: 416-263-3660
 Fax: 416-263-3690
 Email: mgoss@explace.on.ca

Submitted by:

Dianne Young
 Chief Executive Officer