

MEMORANDUM OF AGREEMENT

BETWEEN:

THE BOARD OF GOVERNORS OF EXHIBITION PLACE
(hereinafter called the "Employer")

-and-

CARPENTERS AND ALLIED WORKERS LOCAL 27,
UNITED BROTHERHOOD OF CARPENTERS AND JOINERS OF AMERICA
(hereinafter called the "Union")

WHEREAS the Employer and the Union are bound to a Collective Agreement effective from January 1, 2016 to December 31, 2018

AND WHEREAS the parties desire to enter into a new Collective Agreement effective from January 1, 2019 to December 31, 2020

THEREFORE, the parties, pending ratification by the employees for the Union and the Board of Governors of Exhibition Place, agree as follows:

The Union and the Employer shall be bound by a Collective Agreement effective from January 1, 2019 to December 31, 2020 containing all of the terms and conditions contained in the above referenced Collective Agreement which expired on December 31, 2018, with the following amendments:

(1) Amended Duration of Agreement to January 1, 2019 to December 31, 2020

(2) Amend Appendix A

(a) The Employer agrees to increase the total compensation payable under Appendix A by 1.25% retroactive to January 1, 2019;

(b) The Employer agrees to further increase the total compensation payable under Appendix A by 1.25% effective January 1, 2020;

The Employer agrees to allocate the above increases as directed by the Union in writing

DATED at TORONTO, this 27th day of March, 2019

For the Union:

For the Employer:

Paul Daly

Dianne Young

Kevin Harrigan

Hardat Persaud

Mark Goss