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EXHIBITION PLACE

REPORT FOR INFORMATION

February 22, 2008

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 4rd Quarter, Year End, 2007**

Summary:

This report outlines for the information of the Board, the Occupational Health and Safety Program at Exhibition Place. As indicated in the chart below, in 2007 there have been 24 first aid incidents which only required attention on site by Exhibition Place staff (i.e. bandage for small cuts). There have been 24 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There have been 10 lost time injuries, 2 critical injuries which were reported to the Ministry of Labour which resulted in a lost time injury to both.

Also as noted in the report, prevention of workplace accidents is a priority and many hours of training has been provided to staff at all levels aimed at accident prevention. In addition, staff are going to develop common measurements that it could use to provide comparative statistics to the Board.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Issue Background:

Exhibition Place staff have been working diligently at improving the Exhibition Place Health & Safety program. During the fourth quarter of 2007 the major initiatives included the following:

- Training Data Base has been implemented for all Exhibition Place employees. This Data Base will allow management staff at any time to key in an employee's name to find out

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completed training. This will allow supervisors to ensure the employee is capable of performing work task safely.

- The focus of health and safety and equipment training was the Facilities Services Division. Training was coordinated with the Labourers International 506 training facility, as well as City of Toronto, Liftow Equipment and other training facilitators. Training conducted was as follows: Health and Safety for Supervision Level 1, Propane Handling, Kubota equipment operation, WHMIS, Skid Steer operation, Tractor operation, Front End Loader operation as well as orientation on our recently purchased trailers with surge brakes.

One of the purposes of continually monitoring and improving our Health and Safety Program is to avoid/prevent any accidents or lost time incidents. Below is a chart showing the Accident Statistics until the end of December:

Organization	No. of First Aid		Recordable Medical Aids		Lost Time Injuries	
	Month	YTD	Month	YTD	Month	YTD
Exhibition Place Offices		2		1		
Cleaners		8		8		4
HVAC		2				
Plumbers				1		
Mechanical						
Electrical		3		2		
Labourers		1		3		2
Carpenters				1		1
IATSE		2		5		3
Painters				1		
Mechanics						
Security						
Parking		5				
Welding		1		1		
CNE				1		
Total		24		24		10

As indicated above, in 2007, there have been 24 first aid incidents which only required attention on site by Exhibition Place staff. There have been 24 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There have been 10 lost time injuries, 2 critical injuries which were reported to the Ministry of Labour which resulted in a lost time injury to both.

In accordance with the Board's procedure, for every incident (first aid, medical aid, lost time) the direct supervisor must complete an Incident Report and as part of this report, management collectively determines what corrective action or procedures, if any, need to be put in place so as to prevent any future incidents of a similar nature. The education about any corrective action is communicated to all employees on the grounds through their supervisors.

As requested by the Board, Exhibition Place has contacted the City and the Toronto Zoo to understand comparative accident statistics.

2006	Exhibition Place	City of Toronto	Toronto Zoo
First Aid	24	1459	Not available
Medical Aid	13	1840	Not available
Lost Time	5	0	Not available
2007			
First Aid	24	Not available	0
Medical Aid	24	Not available	87
Lost Time	10	Not available	14

In the process of finding these numbers from other areas, it became evident that we likely need to develop a tool to allow for comparative statistics. Accordingly, Exhibition Place will begin tacking our statistics per the industry norm in "Occurrences per 100,000 Person Hours" and we also will try to get comparative data from other institutions similar to the Board.

Contact:

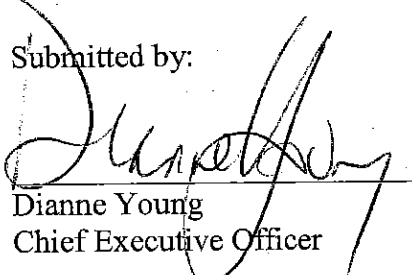
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Submitted by:


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