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October 23, 2008

FOR INFORMATION

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Occupational Health and Safety Report – 3rd Quarter, 2008**

Summary:

As indicated in the chart below, for the months July, August and September 2008 there were 5 first aid incidents which only required on site attention by Exhibition Place staff (i.e. bandage for small cuts). There were 9 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were 4 lost time injuries. The 2008 third quarter was an improvement over the same period 2007 which had 17 first aid incidents, 16 recordable medical aid incidents and 7 lost time injuries, 2 of which were critical injuries reportable to the Ministry of Labour.

The third quarter was an extremely busy time for staff at all organizational levels with a substantial increase in the numbers of unionized employees called in to work on events was significant. A concerted effort from staff from various departments contributed significantly to the training and orientation of all "18-day" CNE employees, a recognized "youth" employee group traditionally associated with higher injury and accident rates.

Prevention of workplace accidents remains a priority and many hours of training have been provided to staff at all levels aimed at accident prevention.

Financial Implications and Impact Statement:

There are no financial implications to this report.

Decision History:

Pursuant to the *Occupation Health & Safety Act*, section 25(1) and 26(1), the Board as the employer is responsible for taking every precaution reasonable for the safety of the workers. Also, as a local board of a municipality, the Board is a Schedule II employer for the purposes of workers compensation.

Issue Background:

As indicated below, for the months July, August and September 2008 there were 5 first aid incidents which only required on site attention by Exhibition Place staff (i.e. bandage for small cuts). There were 9 recordable medical aid incidents which required attention by a physician at a hospital or doctor's office. There were 4 lost time injuries. From the beginning of 2008 to date, there have been 13 first aid incidents, 14 recordable medical aid incidents and 6 lost time injuries.

Aside from the regular compliment of staff, the third quarter statistics also include all hours worked by temporary staff associated with the CNE. For this third quarter, the total hours worked by the non-management work force was 390,672 (52,089 person days). This same statistic from January 1 to June 30, 2008 was 185,600 hours (24,747 person days).

| Organization | No. of First Aid | | Recordable Medical Aids | | Lost Time Injuries | |
|--------------------------|-------------------------|-----|-------------------------|-----|-------------------------|-----|
| | 3 rd Quarter | YTD | 3 rd Quarter | YTD | 3 rd Quarter | YTD |
| Exhibition Place Offices | | | 1 | 1 | | |
| Cleaners | 1 | 4 | 2 | 3 | | |
| HVAC | | | | | | |
| Plumbers | | | 1 | 1 | | |
| Mechanical | | | | | | |
| Electrical | | 1 | | 1 | 2 | 3 |
| Labourers | | 1 | 2 | 2 | | |
| Carpenters | | | | | | |
| IATSE | 1 | 1 | 3 | 4 | 2 | 2 |
| Painters | | | | | | |
| Mechanics | | | | | | |
| Security | 2 | 3 | | 2 | | |
| Parking | 1 | 1 | | | | 1 |
| Welding | | | | | | |
| Bldg. Optrs. | | 1 | | | | |
| DEC | | 1 | | | | |
| CNE | | | | | | |
| Total | 5 | 13 | 9 | 14 | 4 | 6 |

Comments:

The third quarter was an extremely busy time for staff at all organizational levels with major events such as the CNE, Rogers Masala Mehndi Masti Festival, Weekend to End Breast Cancer Walk, Fall Home Show. A concerted effort by staff from various departments contributed significantly to the training and orientation of all "18-day" CNE employees, a recognized "youth" employee group traditionally associated with higher injury and accident rates. General orientations included basic rights and responsibilities for all workers under the OHS Act, Young Worker specific hazard identification, reporting responsibilities and customer service training.

This was further reinforced by the job-specific training for the high-risk job positions both in the Cleaning Department (ie vehicle and equipment usage) and for the CNE Trains personnel.

Prevention of workplace accidents remains a priority and many hours of training have been provided to staff at all levels aimed at accident prevention. Continuing on the efforts of the second quarter, Exhibition Place staff continued to provide training and education to all staff. For this period the major initiatives included:

- Commencement of evaluation of all elements of the OHS Program through the OHS Department, with the purpose of highlighting significant gaps and formulating plans for resolution.
- Continuation of Toolbox Talks/Safety Meetings led by Occupational Health and Safety Representative, with the eventual progression of responsibility to the Supervisory level:
- CNE Health and Safety Training including Safety Handbook, Young Worker Awareness, WHMIS and hazard specific training (ie heat stress, trips and falls)
- CNE Supervisor Health and Safety Training
- General departmental procedures / practices

In conjunction with the review of the OHS Program, both Stephen Kwok and Allen Mendoza will be providing specific goals and objectives for the 2009 year which are reflective of the major priorities that are identified in their program evaluation.

Contact:

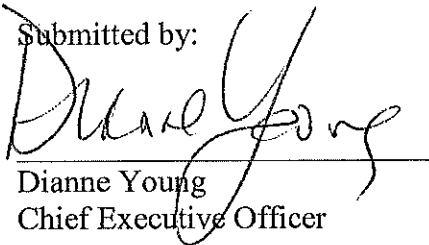
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Submitted by:



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