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## EXHIBITION PLACE

April 16, 2003

To: The Board of Governors of Exhibition Place

From: Dianne Young  
General Manager & CEO

Subject: Carpenters & Allied Workers Local 27

### Recommendation:

**It is recommended that the Board of Governors approve the Collective Agreement for The Carpenters and Allied Workers, Local Union 27.**

### Background:

The previous Collective Agreement between the Board and Carpenters & Allied Workers, Local 27 expired on December 31, 2001.

### Discussion:

Exhibition Place staff along with Mr. Issie Berger, Senior Co-ordinator, Toronto Corporate and Human Resources Labour Relations have been negotiating with Carpenters & Allied Workers Local Union 27 since the beginning of May, 2003. The Carpenters & Allied Workers Local 27 have now ratified the terms of a Collective Agreement commencing January 1, 2002 to December 31, 2004. The terms and conditions of the settlement including some minor language changes are:

- Amendment of Article 10.01 which allowed union employees to gain seniority after 120 (one hundred and twenty) days of employment accumulative, changed to 900 (nine hundred) hours within each calendar year; this will allow staff to keep the seniority levels to a minimum, allowing much greater flexibility in the lay off and re-hiring process.
- On implementation of Agreement increase the Journeyman wage by 0.79 cents per hour on wages and benefits and increase the Foreman wage by 0.87 cents per hour on wages and benefits.
- On January 1, 2003, increase the Journeyman wage by \$1.00 per hour on wages and benefits and increase the Foreman wage by \$1.07 per hour on wages and benefits.

- On January 1, 2004, increase the Journeyman wage by \$1.03 per hour on wages and benefits and increase the Foreman wage by \$1.10 per hour on wages and benefits.

If the Board approves the terms of the Collective Agreement for Carpenters & Allied Workers Local Union 27 as stated above, the retroactive cost to the Board would be \$12,658 for 2002, with an increased annualized cost of \$19,159.00 for 2003 and an annualized increased cost of \$29,156.00 for 2004. The Board has accrued the 2002 liability expense within the 2002 budget and financial statements.

Conclusion:

This report outlines the terms of a Collective Agreement between the Board and Carpenters & Allied Workers Local Union 27 pursuant to a Memorandum of Agreement executed by Carpenters & Allied Workers 27. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79.

Contact

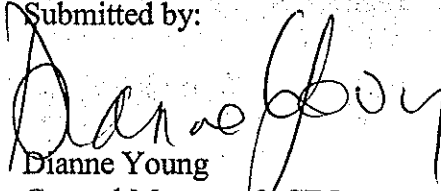
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Submitted by:

  
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