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EXHIBITION PLACE

April 16, 2003

To: The Board of Governors of Exhibition Place

From: Dianne Young
General Manager & CEO

Subject: Labourers' International Union of North America, Local No. 506

Recommendation:

It is recommended that the Board of Governors approve the Collective Agreement for The Labourers' International Union of North America, Local No. 506 on the terms and conditions outlined in this report.

Background:

The previous Collective Agreement between the Board and Local No.506 expired on March 31, 2002.

Discussion:

Exhibition Place staff and Mr. Issie Berger, Senior Co-ordinator, Toronto Corporate and Human Resources Labour Relations have been negotiating with Local No. 506 since the beginning of May, 2002. Following strike action by Local No. 506 which lasted 8 days from March 27, 2003 to April 4, 2003, Local No. 506 have now ratified a Collective Agreement commencing April 1, 2002 to March 31, 2005 and the terms and conditions of the settlement are:

Wages & Benefits:

- April 1, 2002 – 3% on wage rate
- April 1, 2003 – 3% on wage rate plus \$.20 on benefits
- April 1, 2004 – 3% on wage rate plus \$.20 on benefits

If the Board approves the terms of the Collective Agreement for Local No. 506 as stated above the retroactive cost to the Board is \$25,240.00 and the annualized cost to the Board of \$37,920.00 in 2003 and \$57,737.00 in 2004. The Board has accrued for the 2002 liability within the 2002 financial statements.

In addition to the foregoing, the parties agreed to refer the matter of the selection of Foreman to an arbitrator that is mutually agreeable. However, it is also agreed that neither party will ask the Ministry of Labour for an appointment of an arbitrator.

Conclusion

This report outlines the terms of a Collective Agreement between the Board and Local No.506 pursuant to a Memorandum of Agreement executed by Local No.506. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79.

Contact

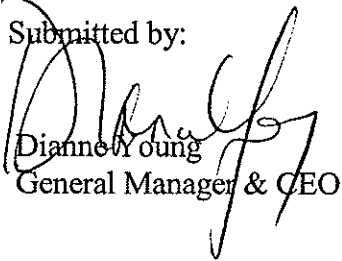
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Submitted by:



Dianne Young
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