

EXHIBITION PLACE

May 14, 1999

TO: The Board of Governors of Exhibition Place

FROM: Dianne Young
Interim General Manager

SUBJECT: The Carpenters and Allied Workers, Local 27

Recommendation:

It is recommended that the Board approve the Collective Agreement for The Carpenters Allied Workers, Local 27, ("Local 27") from January 1, 1998 to December 31, 1999.

Background:

Over the past year, staff and Mike Moffatt, City of Toronto Corporate and Human Resources Labour Relations, have been negotiating with seven unions with whom the Board have Collective Agreements. Six of the unions, United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry, Local 56, Painters and Allied Trades, District Council No. 46, International Brotherhood of Electrical Workers, IBEW, Local 353, Labourers' International Union of North America, Local 506, Canadian Union of Public Employees, CUPE, Local 2480 and International Alliance of Theatrical Stage Employees, IATSE, Local 58, have ratified collective agreements which were submitted to the Board for approval.

Discussion:

The collective agreement for The Carpenters & Allied Workers, Local 27 expired on December 31, 1997, and Local 27 is the last union to have settled an agreement with the Board. The carpenters primarily provide service to the trade and consumer shows including the Canadian National Exhibition, as well as performing maintenance related functions on a year round basis to Exhibition Place buildings and grounds. All services provided to the shows are recoverable and additional manpower is called in from the Union Hall on an as-required basis beyond the five carpenters currently on the seniority list.

After several months of negotiations the union ratified the Collective Agreement on May 6th 1999. The main terms of the agreement are as follows:

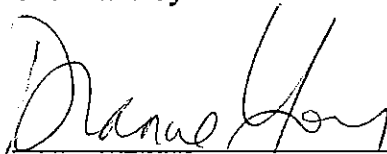
- a) A monetary increase retroactive from January 1, 1998 in the wage rate of fifty five (\$0.55) cents per hour for those employees on the seniority list;
- b) Effective January 1, 1999 an increase in wage of fifty six (\$0.56) cents per hour; and
- c) Effective April 30, 1999 each employee should be retired upon attaining the age of sixty-five (65) years of age, the agreement shall be implemented on a graduated basis.

These terms represent an increase of approximately 1.9% and a retroactive cost to the Board upon approval will be \$7,245.00 which will be funded from the 1999 budget.

Conclusion:

This report recommends approval of the terms of a new collective agreement with Local 27. After extensive negotiations by staff all seven collective agreements have now been ratified and settled with a wage increase of 1.9% that was within the guidelines set by the Board.

Submitted by:


Interim General Manager