

12

EXHIBITION PLACE

July 20, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro
Interim Director of Operations

SUBJECT: **Canadian Union of Public Employees, Local 2840 (CUPE)
Collective Agreement**

Recommendation:

It is recommended that the Board of Governors approve the Collective Agreement for the Canadian Union of Public Employees, Local 2840 (CUPE) from January 1, 2000 to December 31, 2001.

Background:

At its meeting of April 7, 1999 the Board approved of the Collective Agreement between the Board and CUPE, Local 2840 which agreement expired on December 31, 1999.

Discussion:

Mr. Mike Moffatt of Toronto Corporate and Human Resources Labour Relations, along with Ms. K. Reed Garrett and I have been negotiating with CUPE, Local 2840 since the beginning of May and on Wednesday July 5, 2000, CUPE Local 2840 ratified the Collective Agreement commencing January 1, 2000 to December 31, 2001. The main terms of the Collective Agreement are:

- Retroactive to January 1, 2000, increase the wage rates to all classifications by 2%;
- Effective January 1, 2001, increase wage rates by 3% to all classifications; and
- Effective January 1, 2001 increase Health & Welfare by \$0.04cents by amending Article 34.1 from \$2.26 to \$2.30.

If the Board approves the terms of the Collective Agreement for CUPE as stated above the retroactive cost to the Board would be \$5,000 with an increased annualized cost to the Board of approximately \$33,000 for 2001. The cost of the increment for 2000 can be paid through the City Fund establish for this purpose.

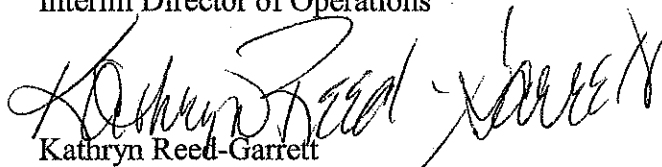
Conclusion

This report outlines the terms of a Collective Agreement between the Board and CUPE which terms have been ratified by CUPE pursuant to a Memorandum of Agreement executed by CUPE, Local 2840. The terms negotiated are in keeping with recent wage settlements negotiated by the City of Toronto and CUPE, Local 79.

Submitted by:

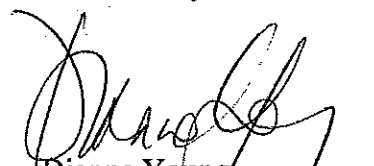


Leo Lauro
Interim Director of Operations



Kathryn Reed-Garrett
Director of Business Development

Reviewed by:



Dianne Young
General Manager & CEO