

5

EXHIBITION PLACE

July 23, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro
Interim Director of Operations

SUBJECT: **The International Brotherhood of Painters & Allied Trades, Local Council #46**

Recommendation:

It is recommended that the Board approve the Collective Agreement for the International Brotherhood of Painters & Allied Trades, Local Council No. 46 ("Local Council 46") on the terms and conditions outlined in this report.

Background:

At its meeting of June 25, 1999, the Board approved of the Collective Agreement with Local Council No.46, which expired on December 31, 1999.

Discussion:

Mr. Mike Moffatt, Toronto Corporate and Human Resources Labour Relations and I have been negotiating with Local Council No. 46 since the beginning of May and Local Council No. 46 have ratified a Collective Agreement commencing January 1, 2000 to December 31, 2001 the terms and conditions of the settlement are:

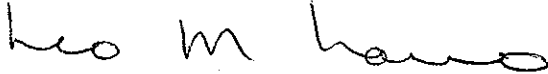
- Retroactive to January 1, 2000 increase the Journeyman Painter and Working Foremen rate by 2.17%
- Effective January 1, 2001 increase wage rates by 3.2%

If the Board approves the terms of the Collective Agreement for Local Council No.46 as stated above the retroactive cost to the Board would be \$2415.00 with an increased annualized cost effective January 1, 2001, to the Board of \$10,365.00. The cost of the increases for 2000 will be funded through the City Fund established for this purpose.

Conclusion

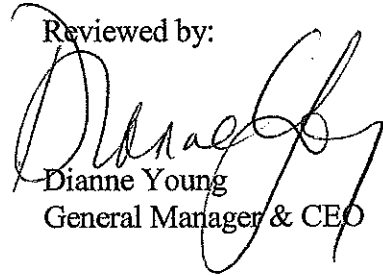
This report outlines the terms of a Collective Agreement between the Board and Local Council No.46 which terms have been ratified by Local Council No.46 pursuant to a Memorandum of Agreement executed by Local Council No.46. The terms negotiated are in keeping with recent wage settlements negotiated by the City of Toronto and CUPE Local 79.

Submitted by:



Leo Lauro
Interim Director of Operations

Reviewed by:



Dianne Young
General Manager & CEO