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November 23, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro
Interim Director of Operations

SUBJECT: **United Association of Journeymen and
Apprentices of Plumbing & Pipefitting, Local 46**

Recommendation:

It is recommended that the Board approve the Collective Agreement for The United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry of the United States and Canada, Local 46 ("Local 46") on the terms as set out in this report.

Background:

The previous Collective Agreement between the Board and Local 46 expired on December 31, 1999.

Discussion:

Exhibition Place staff and Mike Moffatt of Toronto Corporate and Human Resources Labour Relations have been negotiating with Local 46 since the beginning of May and Local 46 have ratified a Collective Agreement commencing January 1, 2000 to December 31, 2001. The terms and conditions of the settlement are:

- Retroactive to January 1, 2000 increase the Journeymen's and Journey Foreman's wage by 2.17% for permanent employees with seniority; and
- Effective January 1, 2001 increase Journeymen's and Foremen's wage rates by 3.2%.

If the Board approves the terms of the Collective Agreement for Local 46 as stated above the retroactive cost to the Board would be \$14,605.00 in 2000 with an increased annual cost of \$36,650.00 in 2001.

Conclusion

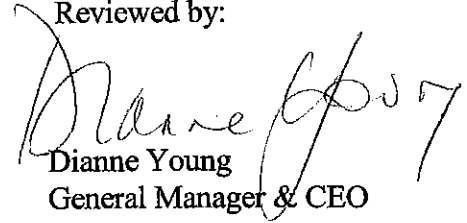
This report outlines the terms of a Collective Agreement between the Board and Local 46 which terms have been ratified by Local 46 pursuant to a Memorandum of Agreement executed by Local 46. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79 and other unions at Exhibition Place.

Submitted by:



Leo M. Lauro
Interim Director of Operations

Reviewed by:



Dianne Young
General Manager & CEO