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November 23, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro
Interim Director of Operations

SUBJECT: International Brotherhood of Electrical Workers, Local Union 353

Recommendation:

It is recommended that the Board approve the Collective Agreement for The International Brotherhood of Electrical Workers, Local 353 ("Local 353") on the terms and conditions outlined in this report.

Background:

The previous Collective Agreement between the Board and Local Union 353 expired on December 31, 1999.

Discussion:

Exhibition Place staff and Mike Moffatt of Toronto Corporate and Human Resources Labour Relations have been negotiating with Local 353 since the beginning of May and Local 353 have ratified a Collective Agreement commencing January 1, 2000 to December 31, 2001. The terms and conditions of the settlement are:

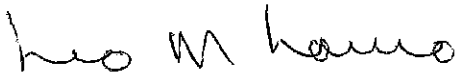
- Effective the first full pay period following ratification increase the Journeyman Electrician and Working Foreman wage package by 1.9% retroactive to January 1, 2000 for those electricians employed by Exhibition Place; and
- Effective January 1, 2001 increase the Journeyman Electrician and Working Foreman wage package by 3.2%.

If the Board approves the terms of the Collective Agreement for Local 353 as stated above the retroactive cost to the Board would be \$3,891.00 in 2000, with an increased annualized cost of \$32,682.00 in 2001.

Conclusion

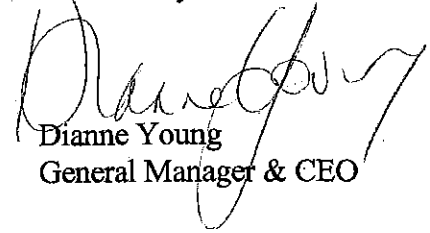
This report outlines the terms of a Collective Agreement between the Board and Local 353 which terms have been ratified by Local 353 pursuant to a Memorandum of Agreement executed by Local 353. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79 and other Exhibition Place unions.

Submitted by:



Leo M. Lauro
Interim Director of Operations

Reviewed by:



Dianne Young
General Manager & CEO