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November 23, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro  
Interim Director of Operations

SUBJECT: Carpenters & Allied Workers, Local 27

**Recommendation:**

**It is recommended that the Board approve the Collective Agreement for Carpenters & Allied Workers, Local 27 ("Local 27") on the terms and conditions outlined in this report.**

**Background:**

The previous Collective Agreement between the Board and Local 27 expired on December 31, 1999.

**Discussion:**

Exhibition Place staff and Mike Moffatt of Toronto Corporate and Human Resources Labour Relations have been negotiating with Local 27 since the beginning of May and Local 27 have ratified a Collective Agreement commencing January 1, 2000 to December 31, 2001. The terms and conditions of the settlement are:

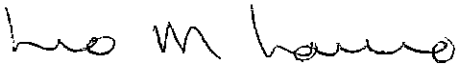
- Retroactive to January 1, 2000 increase the wage rate for those carpenters currently on the seniority list by 2.17%; and
- Effective January 1, 2001 increase the wage rates by 3.2%.

If the Board approves the terms of the Collective Agreement for Local 27 as stated above the retroactive cost to the Board would be \$4,560.00 and with an increased annualized cost of \$5,874.00 in 2001.

**Conclusion**

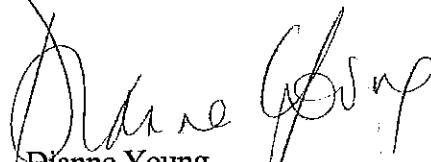
This report outlines the terms of a Collective Agreement between the Board and Local 27 which terms have been ratified by Local 27 pursuant to a Memorandum of Agreement executed by Local 27. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79 and other Exhibition Place unions.

Submitted by:



Leo M. Lauro  
Interim Director of Operations

Reviewed by:



Dianne Young  
General Manager & CEO