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EXHIBITION PLACE

November 23, 2000

TO: The Board of Governors of Exhibition Place

FROM: Leo M. Lauro
Interim Director of Operations

SUBJECT: Labourers' International Union of North America, Local No. 506

Recommendation:

It is recommended that the Board approve the Collective Agreement for The Labourers' International Union of North America, Local 506 ("Local 506") on the terms and conditions outlined in this report.

Background:

The previous Collective Agreement between the Board and Local 506 expired on March 31, 2000.

Discussion:

Exhibition Place staff and Mike Moffatt of Toronto Corporate and Human Resources Labour Relations have been negotiating with Local 506 since the beginning of May and Local 506 have ratified a Collective Agreement commencing April 1, 2000 to March 31, 2002. The terms and conditions of the settlement are:

- Effective December 1, 2000 increase Welfare benefits from \$1.80 to \$1.90 per hour;
- Effective December 1, 2000 increase pension from \$1.56 per hour to \$1.76 per hour;
- Retroactive to April 1, 2000 increase the rate for the Labourers, Electrical Helper, Cleaners Group 1, Group 1A, Group 2 and Group 3 for those employees currently on the seniority list by 2.17%; and

- Effective April 1, 2001 increase the rate for the Labourers, Electrical Helper, Cleaners Group 1, Group 1A, Group 2 and Group 3 to 3.2%.

If the Board approves the terms of the Collective Agreement for Local 506 as stated above the retroactive cost to the Board is \$69,573.00 in 2000 and the annualized cost to the Board is \$32,766.00 in 2001.

Conclusion

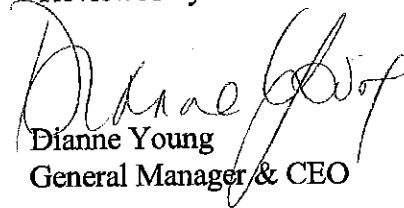
This report outlines the terms of a Collective Agreement between the Board and Local 506 which terms have been ratified by Local 506 pursuant to a Memorandum of Agreement executed by Local 506. The terms negotiated are in keeping with recent wage settlements negotiated by Local 416 and CUPE Local 79 and other Exhibition Place unions.

Submitted by:



Leo M. Lauro
Interim Director of Operations

Reviewed by:



Dianne Young
General Manager & CEO