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EXHIBITION PLACE

REPORT FOR INFORMATION

October 29, 2007

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Human Resource Policy - Manual Amendment**

Summary:

This report provides information with respect to the "Family Day" holiday proclaimed by the Provincial Government.

Financial Implications & Impact Statement:

As with the other declared holidays, all staff not required to be at work on that day will be paid for the day. Those staff required to work will be given alternate time off in accordance with the *Employment Standards Act*. Unionized staff will be paid in accordance with their Collective Agreements.

Decision Background:

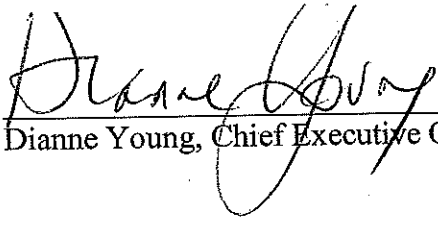
On October 11, 2007 the Provincial Government proclaimed the creation of "Family Day" under the *Employment Standards Act – 2000*, to be observed on the third Monday in February commencing in 2008.

Comments:

Under the *Employment Standards Act – 2000*, Exhibition Place is required to add "Family Day" as the ninth public holiday in its policy.

Contact

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A handwritten signature in cursive script, appearing to read "Dianne Young". The signature is written in black ink and is positioned above a horizontal line.

Dianne Young, Chief Executive Officer