



Exhibition Place

Item No. 19

ACTION REQUIRED

November 22, 2012

To: The Board of Governors of Exhibition Place

From: Dianne Young
Chief Executive Officer

Subject: **Personnel Matters**

Summary:

Directions undertaken by the Board and the City have led to a need to change the organizational structure at Exhibition Place to address these new initiatives.

Recommendations:

It is recommended that the Board:

- (1) Adopt the confidential recommendations in Attachment I to this report; and,**
- (2) Direct that the confidential report contained in Attachment I to this report remain confidential in its entirety and not be released publicly in accordance with the *City of Toronto Act, 2006* as it pertains to personal matters about identifiable individuals, including municipal or local board employees.**

Financial Impact:

The relevant financial information is detailed in the attached confidential Attachment.

Decision History:

At its meeting of January 27, 2012, the Board approved a direction to move the CNEA to full independence from the Board and the City, which report was approved by City Council City at its meeting of March 5, 2012.

At its meeting on April 12 and 13, 2011, City Council approved the report, *Service Review Program, 2012 Budget Process and Multi-Year Service Planning Process* and subsequently, at its meeting on September 26, 2011, City Council adopted the City Manager's report which addressed actions to be taken with respect to all the KPMG recommendations.

The Exhibition Place 2009-2012 Strategic Plan had a Financial Goal to *seek efficiencies with the public funds under our control* and a Strategy to support this Goal *we will seek efficiencies across the organization*.

Issue Background:

The reorganization outlined in the Confidential Attachment addresses issues resulting from the independence of the CNEA and the discussions with the City on shared services directed as a result of the adoption by City Council of the KPMG Service Review.

Comments:

The organizational information is detailed in the attached confidential Attachment that includes an updated Organizational Chart.

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Submitted by:

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